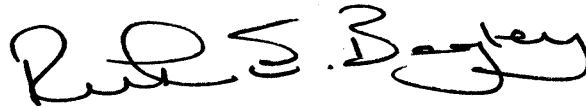


Date of issue: 19th August, 2014

MEETING:	LICENSING SUB-COMMITTEE (Councillors Malik (Chair), Ajaib and Coad)
DATE AND TIME:	TUESDAY, 2ND SEPTEMBER, 2014 AT 10.00 AM
VENUE:	SAPPHIRE SUITE 5, THE CENTRE, FARNHAM ROAD, SLOUGH, SL1 4UT
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	TERESA CLARK 01753 875018

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



RUTH BAGLEY
Chief Executive

AGENDA

PART I

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
	Apologies for absence.		
	CONSTITUTIONAL MATTERS		
1.	Declarations of Interest		
	<i>All Members who believe they have a Disclosable Pecuniary or other Pecuniary or non pecuniary Interest in any matter to be considered at the meeting must declare</i>		

AGENDA
ITEM

REPORT TITLE

PAGE

WARD

that interest and, having regard to the circumstances described in Section 3 paragraphs 3.25 – 3.27 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 3.28 of the Code.

The Chair will ask Members to confirm that they do not have a declarable interest.

All Members making a declaration will be required to complete a Declaration of Interests at Meetings form detailing the nature of their interest.

- | | | | |
|----|--|--------|--|
| 2. | Guidance on Predetermination/ Predisposition - To Note | 1 - 2 | |
| 3. | Minutes of the Last Meeting held on 29th April 2014 | 3 - 12 | |

LICENSING ISSUES

- | | | | |
|----|---|-----------|------------------------|
| 4. | Premises Licence Review, Metro Food and Wine (Slough Ltd), 18 High Street, Slough | 13 - 50 | Langley
Kedermister |
| 5. | Premises Licence Review, Baylis House, Stoke Poges Lane, Slough, SL1 3PB | 51 - 118 | Elliman |
| 6. | Application for new Premises Licence, Gill's Meat Market, 20 Parlant Road, Langley, SL3 8BB | 119 - 150 | Foxborough |

Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Please contact the Democratic Services Officer shown above for further details.

The Council allows the filming, recording and photographing at its meetings that are open to the public. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.



PREDETERMINATION/PREDISPOSITION - GUIDANCE

The Council often has to make controversial decisions that affect people adversely and this can place individual members in a difficult position. They are expected to represent the interests of their constituents and political party and have strong views but it is also a well established legal principle that members who make these decisions must not be biased nor must they have pre-determined the outcome of the decision. This is especially so in “quasi judicial” decisions in planning and licensing committees. This Note seeks to provide guidance on what is legally permissible and when members may participate in decisions. It should be read alongside the Code of Conduct.

Predisposition

Predisposition is lawful. Members may have strong views on a proposed decision, and may have expressed those views in public, and still participate in a decision. This will include political views and manifesto commitments. The key issue is that the member ensures that their predisposition does not prevent them from consideration of all the other factors that are relevant to a decision, such as committee reports, supporting documents and the views of objectors. In other words, the member retains an “open mind”.

Section 25 of the Localism Act 2011 confirms this position by providing that a decision will not be unlawful because of an allegation of bias or pre-determination “just because” a member has done anything that would indicate what view they may take in relation to a matter relevant to a decision. However, if a member has done something more than indicate a view on a decision, this may be unlawful bias or predetermination so it is important that advice is sought where this may be the case.

Pre-determination / Bias

Pre-determination and bias are unlawful and can make a decision unlawful. Predetermination means having a “closed mind”. In other words, a member has made his/her mind up on a decision before considering or hearing all the relevant evidence. Bias can also arise from a member’s relationships or interests, as well as their state of mind. The Code of Conduct’s requirement to declare interests and withdraw from meetings prevents most obvious forms of bias, e.g. not deciding your own planning application. However, members may also consider that a “non-pecuniary interest” under the Code also gives rise to a risk of what is called apparent bias. The legal test is: “whether the fair-minded and informed observer, having considered the facts, would conclude that there was a real possibility that the Committee was biased”. A fair minded observer takes an objective and balanced view of the situation but Members who think that they have a relationship or interest that may raise a possibility of bias, should seek advice.

This is a complex area and this note should be read as general guidance only. Members who need advice on individual decisions, should contact the Monitoring Officer.

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Licensing Sub-Committee – Meeting held on Tuesday, 29th April, 2014.

Present:- Councillors Davis, Rasib and Malik (Chair)

Officers Present:- Slough BC

Ian Blake, Neighbourhood Enforcement Officer
Teresa Clark, Senior Democratic Services Officer
Dean Cooke, Senior Trading Standards Officer
Rachael Rumney, Senior Licensing Officer
Michael Sims, Licensing Manager
Niall Toru, Solicitor

Apologies for Absence:- Councillor Sohal

PART 1

31. Declarations of Interest

Councillor Rasib declared that he had sat on a Sub-Committee in January 2014, which had considered a review of the Premises Licence for Roshni Food and Wine, located at 18 High Street, Slough SL1 1EQ. Councillor Rasib also advised that the application for Slough Food and Wine was in the Chalvey Ward for which he was Ward Member. Councillor Rasib stated that he had an open mind in respect of the licensing application for Slough Food & Wine at 18 High Street, Slough, SL1 1EQ, and would participate in the decision process for the application.

32. Guidance on Predetermination/ Predisposition - To Note

Members confirmed that they had read and understood the guidance note on Predetermination and Predisposition.

33. Minutes of the Last Meeting held on 30th January 2014

Resolved – that the minutes of the meeting held on 30th January 2014 be approved as a correct record.

34. Application for Premises Licence, Slough Food and Wine, 18 High Street, Slough, SL1 1EQ

Following introductions the procedure for the hearing was outlined. The Chair confirmed that all parties had received a copy of the relevant paperwork.

Introduction by Rachael Rumney, Senior Licensing Officer, Slough BC

The Officer advised that following the application for a new premises licence for 18, High Street, Slough, by Mr Gulati, concerns were raised by the Licensing Authority, Thames Valley Police (TVP), Trading Standards, and the Neighbourhood Enforcement Team.

Licensing Sub-Committee - 29.04.14

It was highlighted that following a review application, the premises licence for Roshni Food & Wine, 18 High Street, Slough, was revoked on 30th January 2014. An appeal against the revocation had been lodged and was currently pending. The concerns related to the previous history of the premises which was currently trading as Roshni Food & Wine; the association between the Applicant, Mr Gulati, and the current premises holder for Roshni Food & Wine, Mr Chopra; and the lack of enforceable conditions to promote the four licensing objectives detailed in the applications operating schedule.

A mediation meeting was held on 19th March 2014, between the Applicant, his representative, Mr Surendra Panchal, Michael Sims (Licensing Manager), Melanie Sagar (Licensing Officer), Debie Pearmain (TVP Licensing Officer), Rachael Rumney (Senior Licensing Officer), David Stride (Neighbourhood Enforcement Team) and Dean Cooke (Trading Standards Officer.) The purpose of the meeting was to review the application and the responses to it from the Licensing Authority, TVP, Neighbourhood Enforcement and Trading Standards and to discuss the association between Mr Chopra and the new applicant Mr Gulati.

The Officer confirmed that the Applicant had agreed to all of the conditions proposed by TVP, including the implementation of a Challenge 25 policy, and that quarterly training would be carried out by an independent trainer. Mr Gulati also confirmed that Mr Chopra (the current licence holder for Roshni Food & Wine) would have no involvement in the running of the premises.

The Officer summarised the representations made by the responsible authorities. The Licensing Authority had requested that consideration be given to refusing the premises licence application but should the application be granted, several conditions were recommended as detailed in the report. It was noted that TVP and the Neighbourhood Enforcement Team also had a list of requested conditions.

Mr Gulati had applied to be the Designated Premises Supervisor (DPS) for Slough Food & Wine. It was confirmed that Trading Standards objected to Mr Gulati being nominated as DPS.

The Officer reminded the Committee of its obligation to adhere to the relevant guidance, which included having regard to Chapter 9 of the amended guidance issued under section 182 of the Licensing Act 2003 and in particular to paragraphs 9.17-9.19 (Licensing authorities acting as responsible authorities) and paragraphs 9.27-9.40 (hearings). The Committee must also have regard to the Council's Statement of Licensing Policy 2014-2019, including paragraph 4.27 (hours of sale in off-licences).

The Officer reminded the Committee of the actions it could take, i.e.

1. Grant the application as it stood in which case it would be issued subject to the relevant mandatory conditions and conditions consistent with the applicants operating schedule.

Licensing Sub-Committee - 29.04.14

2. Grant the application subject to further conditions which were reasonable, proportionate and appropriate in order to meet one or more of the four licensing objectives i.e. the prevention of crime and disorder; public safety; the prevention of public nuisance; and the protection of children from harm.
3. Refuse the application.

Michael Sims, Licensing Manager

Mr Sims summarised the history of the premises, and the actions taken by Officers in light of this. It was confirmed that the premises had been subject to two interventions for the sale of alcohol to minors and for the sale of illicit tobacco products. Mr Chopra was subsequently prosecuted, found guilty, and fined. On the occasion in question, the DPS was not present at the premises, in contravention to the stipulated conditions.

At the review application heard by the Licensing Sub Committee on 30th January 2014, the premises was issued with a Red Card and the Premises Licence revoked. During this review hearing, Mr Chopra was represented by Mr Gulati. Prior to the mediation meeting that was held in March 2014 to discuss the Slough Food and Wine application, Mr Chopra and Mr Gulati were investigated through Companies House records and a Police National Computer check. At the mediation meeting Mr Gulati was asked whether he had any previous or current convictions, wherein he replied that he had not. TVP put to Mr Gulati that he did have convictions in 2004 for selling foods bearing false trademarks and infringement of copyright offence.

In the same meeting, Mr Gulati was asked whether he had any kind of current or previous business relationship with Mr Chopra and he advised that he had not. It was then highlighted to Mr Gulati with supporting documentation that he had in fact had several previous and current business associations with Mr Chopra such as company directorships at retail outlets. The Officer concluded that Mr Gulati's denial of these matters cast doubt on his integrity.

Since Mr Gulati had nominated himself to be the DPS for the new application, the Officer expressed concern that Mr Gulati's other business interests would impact on his ability to perform the duties of a DPS to the required extent. Further, the Officer was concerned that the close business relationship between Mr Gulati and Mr Chopra, made it difficult to accept that Mr Chopra would not be involved with the running of the business. Have regard to the historical evidence of Mr Chopra and the premises itself, the Officer was concerned that further criminal offences may take place at the premises which would undermine the Licensing Objectives of the prevention of Crime and Disorder, Public Safety and the Protection of Children from Harm.

In view of the concerns outlined, the Officer recommended that the application be refused. However, should a decision be made that the application be granted, further recommendations as to conditions were outlined as set out in the Officer's report.

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Questions to Michael Sims, Licensing Manager

The Sub-Committee asked Mr Sims whether it was possible that Mr Gulati's response to the question regarding his convictions could be attributed to the fact that he understood the convictions were spent and therefore not relevant. Mr Sims replied that all convictions, whether spent or not, were deemed relevant and it was expected that applicants would confirm all convictions when asked.

The Committee also asked for clarification on when the new application was submitted and Mr Sims confirmed that Slough Food and Wine was registered with Companies House on the 12th February 2014, approximately two weeks after the Premises Licence for Roshni Food & Wine was revoked. The application for a Premises License on behalf of Slough Food & Wine was then submitted on the 5th March 2014.

Mr Panchal, acting on behalf of Mr Gulati, highlighted that the application was for Slough Food & Wine, a separate business, and requested clarity as to why the Officers were referring to Roshni Food & Wine. Mr Sims confirmed that recently it had become common practice that when a Premises Licence was revoked following a review application, primarily in relation to underage sales, seizures of illicit tobacco products and counterfeit alcohol, an appeal against the revocation would be submitted to the Magistrates Court. Whilst the appeal was pending a new premises license application would be made and then subsequently withdrawn if the application was granted. The practice was legitimate but on two recent occasions this process had preceeded the seizures of illicit tobacco products and counterfeit alcohol. It was apparent that the previous licence holders were still heavily involved in the operation of the new premises. Due to the close business relationship between Mr Gulati and Mr Chopra, together with Mr Gulati's responses to questions at the mediation meeting, these same concerns existed in relation to the application for Slough Food and Wine. Therefore the Officer concluded that discussion around Roshni Food & Wine and the history of the premises was relevant.

Dean Cooke, Senior Trading Standards Officer

Mr Cooke discussed the history of non compliance with licence conditions at the premises, which included an underage test purchase of alcohol, when minors were sold alcohol, and a test purchase of a single can of alcohol, when a Licensing Officer was sold a single can (in breach of one of the conditions of the premises Licence). A food standards inspection had revealed illicit tobacco at the premises and a further six breaches of licensing conditions were identified including a lack of CCTV training. Mr Chopra was prosecuted and plead guilty to ten counts relating to the sale of alcohol, and four counts related to the sale of tobacco.

Mr Cooke confirmed that it was the aim of Trading Standards to ensure that such issues were not repeated in the future. The Officer shared the concerns discussed regarding the close relationship between Mr Gulati and Mr Chopra and advised that Mr Gulati was secretary for one of Mr Chopra's businesses.

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He reported that when Roshni Food and Wine was first opened, both individuals were directors of the company, among other businesses.

Mr Cooke considered that Mr Gulati's responses to questions at the earlier mediation meeting reflected poorly on Mr Gulati's integrity, and it was the opinion of the Officer that the way the application was submitted and handled was not congruent with the continued upholding and adherence to the law. The Officer concluded that the Trading Standards' recommendation was that the application be refused.

Questions to Mr Cooke

Mr Panchal asked whether Mr Cooke had checked on the ownership of Slough Food and Wine and Mr Cooke confirmed that he had, and that the business was wholly owned by Mr Gulati. However, the Officer confirmed that concerns remained owing to Mr Gulati's continued relationships with Mr Chopra which in his opinion suggested that it was likely the same behaviours and practices seen at Roshni Food and Wine would continue at Slough Food and Wine.

Ms Debie Pearmain, TVP Licensing Officer

Ms Pearmain addressed the Sub-Committee and advised that in her opinion there was a history of disregard for the law at the premises, and that Mr Gulati's integrity was in question following his answers at the mediation hearing.

Further concerns were raised regarding Mr Gulati's suitability to act as DPS for the premises, owing to Mr Gulati's stated inability to properly converse in English. It was argued that such communication was of paramount importance to the role of the DPS, for example when challenging underage or drunk patrons, particularly in an area in which underage or street drinkers were common.

The Officer concluded that TVP supported Mr Sim's recommendation to refuse the application, but that were the licence to be approved, she recommended that such approval be subject to certain conditions as outlined in the report.

Questions to Debie Pearmain, TVP Licensing Officer

Mr Panchal asked whether TVP were happy with Mr Gulati's agreement of new hours of sale for alcohol products. Ms Pearmain advised that TVP were certainly happier with the new hours than the old. However, there remained concerns over Mr Gulati's suitability to act as DPS for the premises.

Ian Blake, Neighbourhood Enforcement Officer

Mr Blake confirmed that Neighbourhood Officers regularly patrolled the area local to the premises, due to antisocial behaviour which included street

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drinking and littering. The Officer recommended that should the Sub-Committee approve the license application, that a Smart Water scheme be implemented so that the source of any litter and waste could be positively identified.

Representations made by the Applicant

Mr Panchal, of Personal Licence Courses Ltd (acting on behalf of Mr Gulati of Slough Food and Wine), addressed the Sub-Committee. He advised that Mr Gulati was a businessman, without any convictions excepting those which had occurred in 2004. Mr Panchal advised that Mr Gulati was simply taking advantage of a business opportunity that had arisen and stated that he was allowed to have a business. Mr Gulati had a share in the business and he would control the business. He had a refusals book and would operate under Challenge 25. Mr Gulati had a personal licence and would promote the required licensing objectives. Mr Gulati did not want Mr Chopra to run Slough Food and Wine and advised the Sub-Committee that the prosecution for Roshni Food and Wine was a separate concern.

It was confirmed that Mr Gulati was happy to adhere to the recommendations made, such as Challenge 25 posters, Smart Water etc. It was pointed out that none of the Officers present had stated that Mr Gulati would be unable to adhere to the conditions of the licence. Mr Panchal also confirmed that Mr Gulati owned 100% of Slough Food and Wine, and that Mr Chopra had no involvement in this business. Mr Panchal questioned why the circumstances of Roshni Food and Wine was being brought into discussions around Slough Food and Wine and asserted that although Mr Gulati had other businesses which involved Mr Chopra, these were irrelevant to the discussion regarding the licence application for Slough Food Wine.

In questioning whether Mr Gulati was able to promote the necessary Licensing objectives, Mr Sims responded that the content of the application was very short and he would have expected to see more detail in view of the Secretary of State's guidance. He also contended that the track record of Roshni Food and Wine was unacceptable and there was a clear association between Mr Gulati and that premises. Further, Mr Chopra would undoubtedly continue to have an involvement with Slough Food and Wine.

Mr Panchal asked whether Mr Cooke was happy with the conditions attached to the licence and whether he felt that Mr Gulati could promote the 4 licensing objectives. Mr Cooke stated that it was for the Sub-Committee to decide whether the Applicant could promote the objectives and if the licence was granted then Trading Standards would support the conditions imposed by Slough BC and TVP.

Questions to the Applicant

The Committee asked Mr Panchal how he could be sure that Mr Chopra would not be involved in the business of Slough Food & Wine. He replied that Mr Gulati had confirmed this to him verbally. The Sub-Committee reminded

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Mr Panchal that it was evident from the notes of the mediation meeting that Mr Gulati was known to not always present an accurate response.

Members requested clarification regarding measures to ensure Mr Chopra would not be involved in the running of Slough Food and Wine. Mr Panchal confirmed that the Sub-Committee could grant approval of the license with a condition that Mr Chopra should not be involved, should they wish.

Members asked Mr Gulati to explain why he had stated during the mediation meeting that he had no present association with Mr Chopra. Mr Gulati confirmed that this was due to not understanding the question properly, and stated that he was not fluent in English.

It was then suggested to Mr Gulati that if he was not able to speak or understand English, he would have difficulty in communicating with patrons to the store, a key part of his role as DPS. Mr Gulati confirmed that he would have staff who were able to do this for him.

Mr Panchal, on behalf of Mr Gulati, raised the point that it was his and his client's understanding that the mediation meeting was to discuss the Smart Water scheme, and he was not aware that TVP or Trading Standards would be present, nor was he aware that there would be any questions pertaining to Mr Gulati's association with Mr Chopra. As such, they were not prepared to answer any questions beside the topic of Smart Water.

Ms Permain, TVP Licensing Officer, confirmed that the only response required was that of an honest response and that this should not have required any prior knowledge or preparation.

Mr Panchal also confirmed, following questions from the Sub-Committee, that Mr Gulati was in the process of acquiring the premises, but that this was predicated upon Slough Food and Wine being granted a Premises Licence. Should this licence not be granted, then Mr Gulati would not continue with the purchase.

Mr Panchal was asked whether he also represented Roshni Food and Wine, to which he replied that he did not.

Mr Sims, Licensing Manager, asked for clarification as to how Mr Gulati would be able to fulfil the responsibilities of his role as DPS for Slough Food and Wine, in light of his other business responsibilities. Mr Panchal confirmed that Mr Gulati's other businesses would not prohibit Mr Gulati from being present at Slough Food and Wine on a full-time basis.

Summing Up

The Sub-Committee was reminded that when deciding the application, the Licensing Authority was obliged to give due consideration to all parties based on the information presented.

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Mr Panchal, acting on behalf of Mr Gulati, asked Members to note that:

- The Sub-Committee was convened to discuss the application for Slough Food and Wine, not the prior behaviour of Roshni Food and Wine, which was a wholly separate business.
- Mr Gulati would fulfil all the licensing objectives, and had agreed to all conditions suggested.
- Mr Gulati would adhere to the law at all times during the running of Slough Food and Wine.

The Sub-Committee adjourned at 11.30 pm in order to reach its decision.

The Sub-Committee re-convened at 12.10 pm when a summary of the decision was announced.

Decision of the Licensing Sub-Committee

The Sub-Committee rejected the application for a premises licence. In reaching its decision the Sub-Committee had regard to the four licensing objectives, i.e. preventing crime and disorder, promoting public safety, preventing public nuisance and protecting children from harm

The Sub-Committee was mindful that Roshni Food and Wine currently operates from 18 High Street, Slough and Mr Jagmohan Singh Chopra holds a premises licence for the sale by retail of alcohol, and is also the DPS. Mr Chopra's premises licence was revoked on 30 January, 2014 (suspended pending his appeal to the Magistrates' Court). The Sub-Committee noted the concerns set out relating to the revocation of Mr Chopra's premises licence, which included sales of illicit tobacco, underage sales and breaches of conditions leading to criminal convictions, the convening of two review hearings and ultimately to the revocation of 30 January 2014.

The Sub-Committee noted also the concern submitted by the responsible authorities that Mr Gulati was too closely related to the existing business and therefore to its very poor licensing history. It was argued that were Mr Gulati to be granted a licence, that it would be very likely that those types of breaches would continue at the premises.

The Sub-Committee was concerned that Mr Gulati had when questioned not revealed any business connections with Mr Chopra, contrary to the evidence from Companies House which indicated that Mr Gulati and Mr Chopra had been joint officers of six limited companies, all retail companies (of which at least five appeared to be convenience stores).

The Sub-Committee noted the explanation given that a new company, Slough Food and Wine Ltd, was incorporated in February 2014, and that Mr Gulati was the sole director and shareholder. Members noted the explanation submitted that if the application were granted that Mr Gulati would purchase the business known as Roshni Food and Wine and transfer it to this new company, and that Mr Chopra would have no involvement with this new

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company or the running of the business. It was also noted that Mr Gulati had agreed to all of the conditions suggested by TVP.

In reaching its decision the Sub-Committee was mindful of the guidance issued by the Secretary of State which stipulates that the Sub-Committee must have regard to any potential negative impacts on the promotion of the licensing objectives and the track record of the business.

The Sub-Committee was concerned that although Mr Gulati had stated otherwise, from the evidence submitted, he had and continued to have a close business relationship with Mr Chopra, of Roshni Food and Wine. The Sub-Committee therefore accepted on balance that there was a likelihood that Mr Chopra would have involvement in the operation of Slough Food and Wine, thereby resulting in further non-compliance with the licensing conditions. This in turn would have a negative impact on the necessary promotion of the licensing objectives.

The Sub-Committee was also concerned with the Applicant's lack of co-operation with the responsible authorities, which it considered undermined his application and ability to promote the licensing objectives. This was demonstrated by his failure to disclose his business connections with Mr Chopra and the previous convictions for selling goods bearing false trademarks and for the infringement of copyright.

Chair

(Note: The Meeting opened at 10.00 am and closed at 12.20 pm)

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Licensing Sub Committee: 2nd September 2014

Contains Confidential or Exempt Information	No
Report Title	Premises Licence Review hearing
Premises Details	METRO FOOD AND WINE (SLOUGH) LIMITED 18 High Street, Slough. SL1 1EQ Premises Licence Number PL5277
Author(s)	Rachael Rumney Senior Licensing Officer Enforcement and Regulatory Services
Purpose of Report	Regulatory / Review Hearing for premises licence

1. **SUMMARY**

- 1.1 On the 2nd July 2014, the Licensing Manager on behalf of the Licensing Authority brought a Review of the Premises Licence for Metro Food and Wine, (Slough) Limited, 193 Farnham Road, Slough, SL1 4XS.

2. **RECOMMENDATIONS**

- 2.1 The Sub Committee are asked to determine the Application.
- 2.2 Where the Sub Committee considers action is appropriate the options available are:
- 2.2.1 modify the conditions of the premises licence (which includes adding new conditions or any alteration or omission of an existing condition), for example, by reducing the hours of opening or by requiring door supervisors at particular times;
- 2.2.2 exclude a licensable activity from the scope of the licence, for example, to exclude the performance of live music or playing of recorded music (where it is not within the incidental live and recorded music exemption);
- 2.2.3 remove the designated premises supervisor, for example, because they consider that the problems are the result of poor management;
- 2.2.4 suspend the licence for a period not exceeding three months;
- 2.2.5 revoke the licence.

3. PRINCIPLES FOR MAKING DECISIONS

Context

- 3.1 As quasi-judicial body the Committee is required to consider this matter on its merits and must act reasonably and rationally. The Committee can only take into account relevant factors and must ignore irrelevant factors. The decision must be based on evidence, that is to say material, which tends logically to show the existence or non-existence of the relevant facts, or the likelihood or the unlikelihood of some future event, the occurrence of which would be relevant. The Committee must give fair consideration to the contentions of all persons entitled to make representation to them.
- 3.2 The Committee can only consider matters within the report and any relevant representations made at the hearing.
- 3.3 Members should note that the Committee is meeting on this occasion solely to perform the role of licensing authority. As such Members should disregard the Council's broader policy objectives and role as statutory authority in other contexts. Members must direct themselves to making a determination solely based upon the licensing law, guidance and the Council's related policies and guidance.
- 3.4 Members will be aware of the Council's Code of Conduct which requires them to declare interests. The Code applies to members when considering licensing issues. In addition as a quasi-judicial body, members are required to avoid both actual bias and the appearance of bias.

Human Rights & Equality Act Duties

- 3.5 In determining the case, the Committee should be aware of and take into account any implications that may arise from the Human Rights Act 1998 and Sc 149 Equality Act 2010. The 1998 Act makes it unlawful for a public authority to act in a manner which is incompatible with the European Convention on Human Rights.
- 3.6 When determining the case and considering imposition of conditions the Committee must be satisfied that any decision which interferes with the rights of the applicant or of others only does so insofar as it is necessary to protect the rights of others and that no alternative decisions would be appropriate.
- 3.7 The Committee is specifically referred to the following Convention rights:
- 3.7.1 Article 6 (the right to a fair trial),
 - 3.7.2 Article 8 (the right to respect for private and family life)
 - 3.7.3 Article 1 of the First Protocol (the protection of property)

4. RELEVANT POLICY AND LEGISLATION CONSIDERATIONS

- 4.1 The procedure to be followed for the Review hearing is attached at **Appendix E**.

4.2 The amended guidance issued under section 182 of the Licensing Act 2003 was published in June 2014, paragraph 11 and the salient points that the Committee must have regard to for Review Applications are detailed below:

“11.1 The proceedings set out in the 2003 Act for reviewing premises licences and club premises certificates represent a key protection for the community where problems associated with the licensing objectives occur after the grant or variation of a premises licence or club premises certificate.

11.2 At any stage, following the grant of a premises licence or club premises certificate, a responsible authority, or any other person, may ask the licensing authority to review the licence or certificate because of a matter arising at the premises in connection with any of the four licensing objectives.

11.10 Where authorised persons and responsible authorities have concerns about problems identified at premises, it is good practice for them to give licence holders early warning of their concerns and the need for improvement, and where possible they should advise the licence or certificate holder of the steps they need to take to address those concerns. A failure by the holder to respond to such warnings is expected to lead to a decision to apply for a review. Co-operation at a local level in promoting the licensing objectives should be encouraged and reviews should not be used to undermine this co-operation.”

Powers of a licensing authority on the determination of a review

11.16 The 2003 Act provides a range of powers for the licensing authority which it may exercise on determining a review where it considers them appropriate for the promotion of the licensing objectives.

11.17 The licensing authority may decide that the review does not require it to take any further steps appropriate to promote the licensing objectives. In addition, there is nothing to prevent a licensing authority issuing an informal warning to the licence holder and/or to recommend improvement within a particular period of time. It is expected that licensing authorities will regard such informal warnings as an important mechanism for ensuring that the licensing objectives are effectively promoted and that warnings should be issued in writing to the licence holder.

11.18 However, where responsible authorities such as the police or environmental health officers have already issued warnings requiring improvement – either orally or in writing – that have failed as part of their own stepped approach to address concerns, licensing authorities should not merely repeat that approach and should take this into account when considering what further action is appropriate.

11.20 In deciding which of these powers to invoke, it is expected that licensing authorities should so far as possible seek to establish the cause or causes of the concerns that the representations identify. The remedial action taken should generally be directed at these causes and should always be no more than an appropriate and proportionate response.

11.21 For example, licensing authorities should be alive to the possibility that the removal and replacement of the designated premises supervisor may be sufficient to remedy a problem where the cause of the identified problem directly relates to poor management decisions made by that individual.

11.22 Equally, it may emerge that poor management is a direct reflection of poor company practice or policy and the mere removal of the designated premises supervisor may be an inadequate response to the problems presented. Indeed, where subsequent

review hearings are generated by representations, it should be rare merely to remove a succession of designated premises supervisors as this would be a clear indication of deeper problems that impact upon the licensing objectives.

11.23 Licensing authorities should also note that modifications of conditions and exclusions of licensable activities may be imposed either permanently or for a temporary period of up to three months. Temporary changes or suspension of the licence for up to three months could impact on the business holding the licence financially and would only be expected to be pursued as an appropriate means of promoting the licensing objectives. So, for instance, a licence could be suspended for a weekend as a means of deterring the holder from allowing the problems that gave rise to the review to happen again. However, it will always be important that any detrimental financial impact that may result from a licensing authority's decision is appropriate and proportionate to the promotion of the licensing objectives. But where premises are found to be trading irresponsibly, the licensing authority should not hesitate, where appropriate to do so, to take tough action to tackle the problems at the premises and, where other measures are deemed insufficient, to revoke the licence."

4.3 Paragraphs 11.16 to 11.23 of the section 182 Guidance are also relevant as they cover reviews arising in connection with crime. In particular paragraph 11.27 states:

"There is certain criminal activity that may arise in connection with licensed premises which should be treated particularly seriously. These [include] the use of the licensed premises... for the sale of smuggled tobacco and alcohol"

4.4 The committee should also consider and make use of the 'Yellow and Red Card' system as directed and recommended by The Department of Culture, Media and Sport (DCMS) and as approved by the Licensing Committee.

4.5 The committee must also have regard to Slough Borough Council's Statement of Licensing Policy 2014-2015.

5. LICENCE SUMMARY

5.1 Metro Food and Wine (Slough) Limited is the Premises Licence Holder and named Designated Premises Supervisor (DPS) is Mr Kulwant Singh Gaga, who holds a Personal Licence (**number LBHIL1773**) issued by the London Borough of Hillingdon.

5.2 The DPS is responsible for the day to day management of the premises.

5.3 The Premises Licence authorises the carrying out of the Relevant Licensable Activities as follows:

M - The sale by retail of alcohol for consumption Off the premises only

5.4 The times the Licence authorises the Licensable Activities are:

Monday to Sunday - 08.00am to 02.00am

A copy of the current Premises Licence is attached at **Appendix A**.

6. REASON FOR REFERRAL: REVIEW APPLICATION

- 6.1 The Applicant asking for the Review is the Council's Licensing Manager on behalf of the Licensing Authority. Any responsible authority may apply for a review of a premises licence if it is concerned about licences activities. Where a Licensing Authority does act as a responsible authority and applies for a review, there must be a separation of responsibilities to ensure procedural fairness and eliminate conflicts of interest. The Council has complied with the guidance issued under sc 182.
- 6.2 The Applicant maintains that the Review is necessary *“as this is the second such occasion that Mr Gaba has been subject of possession of illegal products and clearly shows his total disregard for the law and for public health and safety as counterfeit alcohol, and illegal cigarettes can pose a serious health hazard to any member of the public that purchases them.”*
- 6.3 The applicant's recommendation because of the illegal activities that continue to take place at the premises is that the Premises should be issued with a Red Card and the Premises Licence revoked. The reasoning for this is the History and track record of the premises, particularly with regards to Mr Gaba's involvement in the business.
- 6.4 The grounds for the Review Application being made are the Licensing Objectives of the Prevention of Crime and Disorder and Public Safety. The applicant does not feel that there are any conditions that can be imposed on the licence by the Licensing Sub Committee that would promote the four Licensing Objectives or to combat the illegal activities taking place. The full Review Application and supporting evidence are contained at **Appendix B**.
- 6.5 The Licensing Authority is satisfied that this application for Review meets the appropriate legislative requirements within the Licensing Act 2003 and is therefore a valid application to be considered by the Licensing Sub-Committee
- 6.6 Responsible authorities may ask for a review because of a matter or matters arising at the premises in connection with any of the four licensing objectives. Such matters may include:
- 1 or more sales to minors of alcohol or any other age restricted product
 - Reports of anti-social behaviour linked to the premises
 - Evidence of proxy sales
 - Sales of alcohol outside trading hours
 - Other crime and disorder connected to the premises
 - Sales of counterfeit or substitute goods
 - Offences under the Licensing Act 2003 including breach of conditions
- 6.7 The grounds for the Review are:
1. The Prevention of Crime and Disorder,
 2. Public Safety
- 6.8 The applicant asserts the following in support of the Review Application:

- 6.8.1 Since 2007 the previous licence holder, the current licence holder, Mr Gaba and the company have been prosecuted for possession of counterfeit alcohol and illegal cigarettes on a number of occasions.
- 6.8.2 The most recent seizure was on 8th January 2014 where 150 packets of illegal cigarettes were seized.
- 6.8.3 The Previous history and current operation of the previous clearly show continued illegal activities taking place.
- 6.9 In light of the above assertions, the applicant is of the opinion that the only course of action that can be taken to address continued illegal activities is for the Premises Licence to be revoked.

7 BACKGROUND INFORMATION

- 7.1. The application sets out the following background information.
- 7.2. In 2007 the previous licence holder was convicted of possession of counterfeit alcohol and in 2009 he was further convicted along with a staff member and the company for possession of illegal cigarettes.
- 7.3. Mr Gaba became the owner of the business in November/December 2009.
- 7.4. On 29th April 2010 Trading Standards officers seized counterfeit Bollinger Champagne from the premises and both Mr Gaba and Metro Food and Wine Limited were prosecuted and convicted of a number of offences relating to this seizure.
- 7.5. In May 2010 Mr Gaba made application to transfer the Premises Licence, vary the DPS to himself and change the name of the premises to Metro Food and Wine (Slough) Limited.
- 7.6. On 8th January 2014 Trading Standards officers again visited the premises and seized 150 packets of illegal cigarettes which were hidden under shelving in the front store. All the cigarettes carried no English health warnings and bore no statutory pictorial health warnings.
- 7.7. Possession of the above items constitute offences under the Tobacco Products (Manufacture, Presentation and Sale) (Safety) Regulations 2002, Tobacco Products (manufacture, Presentation and Sale)(Safety) Regulations 2007 and the Consumer Protection Act 1987.
- 7.8. Mr Gaba will be subject of legal proceedings for possession of the above illegal cigarettes.

8 REPRESENTATIONS RECEIVED

- 8.1 A full response to the Review Application has been received from Debie Pearmain the Thames Valley Police Licensing Officer in support of the application and the recommendation of revocation. The full response is

attached at **Appendix C**

8.3 A full response has also been received from Mr Dean Cooke on behalf of Trading Standards as a Responsible Authority again supporting the application and recommending a Red Card being issued. The full response is attached at **Appendix D**.

8.4 A response has been received from Royal Berkshire Fire and Rescue Service with no comments.

APPENDICES

Appendix A - Copy of Premises Licence for Metro Food and Wine (Slough) Limited PL5377

Appendix B - Review Application and supporting information made by Michael Sims
- Licensing Manager

Appendix C - Response / Representation from Thames Valley Police.

Appendix D - Response / Representation from Trading Standards

Appendix E - Procedure for a Licensing Sub Committee hearing

Background Papers

- The Licensing Act 2003
- Guidance issued under Section 182 of the Licensing Act 2003 - (Revised June 2014)
- Regulations (cited as the Licensing Act 2003 ([Various]) Orders 2005
- Slough Borough Council Statement of Licensing Policy - December 2014
- DCMS Guidance – Red and Yellow Card System
- LACORS Guidance to Trading Standards as a Responsible Authority: Reviews

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APPENDIX 'A'

Licensing Act 2003

Premises Licence

PL5277

LOCAL AUTHORITY

www.slough.gov.uk
Slough
Borough Council

Slough Borough Council

Licensing Team
Landmark Place
High Street
Slough
Berkshire
SL1 1JL

tel: 01753 875664

web: www.slough.gov.uk

Part 1 - Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION

Metro Food and Wine Slough Ltd

193 Farnham Road, Slough, Berkshire, SL1 4XS.

Telephone 01753 574433 or

WHERE THE LICENCE IS TIME LIMITED THE DATES

Not applicable

LICENSABLE ACTIVITIES AUTHORISED BY THE LICENCE

- the supply of alcohol

THE TIMES THE LICENCE AUTHORIZES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
J. Supply of alcohol for consumption OFF the premises only	Monday to Sunday	8:00am	2:00am

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Monday to Sunday	8:00am	2:00am

WHERE THE LICENCE AUTHORIZES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND / OR OFF SUPPLIES

- J. Supply of alcohol for consumption OFF the premises only

Part 2

NAME, (REGISTERED) ADDRESS, TELEPHONE NUMBER AND EMAIL (WHERE RELEVANT) OF HOLDER OF PREMISES LICENCE

Kulwant Singh Gaba

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)



Licensing Act 2003

Premises Licence

PL5277

NAME, ADDRESS AND TELEPHONE NUMBER OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES THE SUPPLY OF ALCOHOL

Kulwant Singh GABA

PERSONAL LICENCE NUMBER AND ISSUING AUTHORITY OF PERSONAL LICENCE HELD BY DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES FOR THE SUPPLY OF ALCOHOL

Licence No. LBHIL1773

Issued by Hillingdon



Premises Licence

ANNEXES

Annex 1 - Mandatory conditionsPREMISES LICENCESAUTHORISATION OF ALCOHOL

The supply or sale of alcohol is prohibited when:

- (a) at a time when there is no Designated Premises Supervisor in respect of the Premises Licence
- (b) at a times when the Designated Premises Supervisor does not hold a Personal Licence or his Personal Licence has been suspended

In addition every supply of alcohol must be made or authorised by a person who holds a Personal Licence

Condition 4.

- (1) The premises licence holder or club premises certificate holder shall ensure that an age verification policy applies to the premises in relation to the sale or supply of alcohol.
- (2) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and a holographic mark.

This condition takes effect from the 1st October 2010.

Annex 2 - Conditions consistent with the operating scheduleADDITIONAL STEPS TO BE TAKEN TO PROMOTE THE LICENSING OBJECTIVES**CRIME AND DISORDER**C.C.T.V.

- 1. A C.C.T.V. system has been installed and is working to the satisfaction of Thames Valley Police and the Licensing Authority
- 2. Recordings will be maintained for an appropriate period of time to be agreed with the Police and the Licensing Authority
- 3. If the C.C.T.V. equipment fails, the Police and the Licensing Authority will be informed immediately by telephone and immediate steps will be taken to put the



Premises Licence

ANNEXES continued ...

equipment back into working order

4. A notice will be displayed at the entrance to the premises advising that C.C.T.V. is in operation

Radios

5. All instances of crime and disorder will be reported to the Police as soon as reasonably practicable via C.C.T.V. or the radio

Proof of age cards

6. We have a proof of age policy that has been formulated in discussion with the Police and the Licensing Authority

PUBLIC SAFETY**Safety Certificates**

7. The premises have current and suitable Public Liability Insurance in the sum of £2 million. A certificate will be obtained each year and displayed at the premises
8. The premises have current certificates of inspection for all portable fire fighting equipment. An inspection is carried out every _____ year(s) and new certificates will be obtained at these intervals
9. The premises have a current certificate of inspection for the fire detection alarm. An inspection is carried out every _____ year(s) and a new certificate will be obtained at these intervals

General

10. We operate a complete no smoking policy at the premises

PROTECTION OF CHILDREN FROM HARM**General**

11. A crime prevention policy agreed by the police and local authority is in place



ANNEXES continued ...

ADDITIONAL STEPS TO BE TAKEN TO PROMOTE THE LICENSING OBJECTIVES

a) General - all four licensing objectives (b,c,d & e)

- Giving staff relevant training so objectives are adhered to
- CCTV system will have recording facilities for at least 31 days
- Regularly attend Farnham Road anti-social behaviour meetings

b) The prevention of crime and disorder

- By using security measures CCTV and alarm system

c) Public safety

- By meeting all Health and Safety regulations

d) The prevention of public nuisance

- Not serving customers that showing drunken behaviour
- Not to allow gatherings outside shop

e) The protection of children from harm

- Refusal to all whom we feel are not over 18 if they cannot show satisfactory ID



Premises Licence Summary

LOCAL AUTHORITY

**Slough Borough Council**

Licensing Team
Landmark Place
High Street
Slough
Berkshire
SL1 1JL

tel: 01753 875664
web: www.slough.gov.uk

Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION

Metro Food and Wine Slough Ltd

193 Farnham Road, Slough, Berkshire, SL1 4XS.

Telephone 01753 574433

WHERE THE LICENCE IS TIME LIMITED THE DATES

Not applicable

LICENSABLE ACTIVITIES AUTHORISED BY THE LICENCE

- the supply of alcohol

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
J. Supply of alcohol for consumption OFF the premises only	Monday to Sunday	8:00am	2:00am

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Monday to Sunday	8:00am	2:00am

WHERE THE LICENCE AUTHORISES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND / OR OFF SUPPLIES

- J. Supply of alcohol for consumption OFF the premises only

NAME, (REGISTERED) ADDRESS OF HOLDER OF PREMISES LICENCE

Kulwant Singh Gaba

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)

NAME OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES THE SUPPLY OF ALCOHOL

Kulwant Singh GABA



Premises Licence Summary

STATE WHETHER ACCESS TO THE PREMISES BY CHILDREN IS RESTRICTED OR PROHIBITED

no restriction on access by children



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APPENDIX B

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I **Michael Sims**

(Insert name of applicant)

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below (delete as applicable)

Part 1 – Premises or club premises details

Postal address of premises or, if none, ordnance survey map reference or description

METRO FOOD AND WINE (SLOUGH) LIMITED
193 Farnham Road
Slough
Berkshire
SL1 4XS

Post town Slough.

Post code (if known) SL1 4XS

Name of premises licence holder or club holding club premises certificate (if known)

Mr Kulwant Singh GABA

Number of premises licence or club premises certificate (if known)

PL5277

Part 2 - Applicant details

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates
(please complete (A) below)

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick ✓ yes

Mr Mrs Miss Ms Other title
(for example, Rev)

Surname

First names

I am 18 years old or over

Please tick ✓ yes

**Current postal
address if
different from
premises
address**

Post town

Post Code

Daytime contact telephone number

**E-mail address
(optional)**

(B) DETAILS OF OTHER APPLICANT

Name and address

Telephone number (if any)

E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address Michael Sims Licensing Manager Slough Borough Council (Licensing Authority) Landmark Place High Street Slough SL1 1JL
Telephone number (if any) 01753 477387
E-mail address (optional) Michael.sims@slough.gov.uk

This application to review relates to the following licensing objective(s)

- | | |
|---|---------------------------------|
| | Please tick one or more boxes ✓ |
| 1) the prevention of crime and disorder | ✓ |
| 2) public safety | ✓ |
| 3) the prevention of public nuisance | <input type="checkbox"/> |
| 4) the protection of children from harm | <input type="checkbox"/> |

Please state the ground(s) for review (please read guidance note 2)

This Review Application is being made under approved Delegated Powers on behalf of the Licensing Authority.

The grounds for the Review being made are in relation to The Prevention of Crime and Disorder and Public Safety.

On the 8th January 2014, a routine Food Standards Inspection was carried out by Slough Trading Standards Officers at Metro Food and Wine (Slough) Limited, 193 Farnham Road, Slough, SI1 4XS.

During the visit 150 x packs of illegal cigarettes were seized, which were being hidden underneath shelving in the front store.

The items seized were as follows:-

- (i) 100 x packets of Marlboro Gold cigarettes (10 x packs of 200)
- (ii) 30 x packets of L&M Blue Label cigarettes (3 x packs of 200)
- (iii) 20 x packets of L&M Link cigarettes (2 x packs of 200)

All the cigarettes carried no English health warnings and bore no statutory pictorial health warnings.

Possession of the above items constitute offences under the Tobacco Products (Manufacture, Presentation and Sale) (Safety) Regulations 2002, Tobacco Products (manufacture, Presentation and Sale)(Safety) Regulations 2007 and the Consumer Protection Act 1987.

Mr Kulwant Singh Gabba as the Director and Premises Licence Holder of Metro Food and Wine (Slough) Limited will be subject to legal proceedings by Trading Standards for possession of the above items.

Please provide as much information as possible to support the application (please read guidance note 3)

Metro Food and Wine (Slough) Limited was previously licensed under the name of Metro Food and Wine Limited with the Premises Licence holder being a Mr Pal Singh Arora. These premises have a proven record of possession of counterfeit alcohol and illegal cigarettes.

In 2007 the previous licence holder was convicted of possession of counterfeit alcohol (vodka)

In 2009 the previous licence holder, a member of staff and the company itself were convicted of possession of illegal cigarettes.

Mr Kulwant Singh Gaba became the owner of the business in November/December 2009.

On 29th April 2010 Trading Standards Officers attended the premises and seized Bollinger Champagne which was identified as being counterfeit alcohol. At that time Mr Kulwant Singh Gaba was the named Company Director.

Mr Gaba and Metro Food and Wine Limited were subsequently prosecuted by Trading Standards in relation to possession of counterfeit alcohol and convicted as follows;

Mr Gaba - 1 offence under the Food Safety Act and 3 offences under the Consumer Protection Regulations - Conditional Discharge on each - ordered to pay £125 cost and £15 Victim Surcharge

Metro Food and Wine Limited - 1 offence under the Food Safety Act and 3 offences under the Consumer protection Regulations - £50 fine on each (Total £200)-ordered to pay £125 cost and £15 victim surcharge

On 5th May 2010 Mr Kulwant Singh Gaba made applications to transfer the premises licence, vary the Designated Premises Supervisor (DPS) into his name and change of name of the premises. The change of name of the premises was to Metro Food and Wine (Slough) Limited. All applications were subsequently granted with Mr Gaba being the Premises Licence holder and DPS.

As outlined previously, on the 8th January 2014, a routine Food Standards Inspection was carried out by Slough Trading Standards Officers at Metro Food and Wine (Slough) Limited where illegal cigarettes were seized and Mr Gaba will now be subject to legal proceedings.

Mr Gaba has stated that his staff had bought the illegal cigarettes from a seller that goes from door to door however, the important factor of this case is that illegal cigarettes were hidden away underneath shelving units on the shop floor and this clearly indicates that Mr Gaba was fully aware of their existence and that the cigarettes were illegal.

This is the second such occasion that Mr Gaba has been subject of possession of illegal products and clearly shows his total disregard for the law and for public health and safety as counterfeit alcohol, and illegal cigarettes can pose a serious health hazard to any member of the public that purchases them.

My recommendation because of the illegal activities that continue to take place at the premises is that the Premises should be issued with a Red Card and the premises Licence revoked.

My reasoning for this is the previous track record of the premises, particularly with regards to Mr Gaba's involvement in the business.

The grounds for the Review Application being made are the Licensing Objectives of The Prevention of Crime and Disorder and Public Safety. I do not feel that there are any conditions that can be imposed on the licence by the Licensing Sub Committee that would promote the four Licensing Objectives and combat the illegal activities taking place.

Supporting information:

Copy of premises Licence PL5277

Statement from Dean Cooke - Senior Trading Standards Officer

Please

tick ✓ yes

Have you made an application for review relating to the premises before

If yes please state the date of that application

Day Month Year

--	--	--	--	--	--	--	--	--	--

If you have made representations before relating to the premises please state what they were and when you made them

NA

tick ✓ yes

Please

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate ✓
- I understand that if I do not comply with the above requirements my application will be rejected ✓

IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE, UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

Part 3 – Signatures (please read guidance note 4)

Signature of applicant or applicant's solicitor or other duly authorised agent (please read guidance note 5). **If signing on behalf of the applicant please state in what capacity.**

Signature

.....

Date **2nd July 2014**

.....

Capacity **Licensing Manager - On behalf of the Licensing Authority**

.....

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 6)

Post town

Post Code

Telephone number (if any)

If you would prefer us to correspond with you using an e-mail address your e-mail address (optional)

Notes for Guidance

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.

STATEMENT OF WITNESS

(Criminal Procedure Rules r.27(2); C.J.Act 1967, s.9; M.C. Act 1980, ss5B)

STATEMENT OF: DEAN ANTHONY COOKE

AGE OF WITNESS (IF OVER 18 ENTER "OVER 18"): OVER 18

OCCUPATION: SENIOR TRADING STANDARDS OFFICER,
SLOUGH BOROUGH COUNCIL TRADING STANDARDS

This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

Dated the 26th day of June 2014 Signed.....

I am a Senior Trading Standards Officer for Slough Borough Council Trading Standards. The following facts are within my own personal knowledge.

On the 8th January 2014, a visit was made to Metro Food & Wine, 193 Farnham Road, Slough, SL1 4XS for a routine Food Standards and General Inspection at the premises. The visit was carried out with Mr Peter Adshead (Senior Trading Standards Officer with Slough Borough Council).

We arrived at the premises at 13:10hrs and carried out a inspection of the business. During the inspection a number of items were found, that contravened consumer protection legislation.

Behind the main counter, five pouches of 'Udta Panchhi' chewing tobacco were found without the correct statutory health warnings on the packaging.

On inspecting the shelving where the spirits and wines were displayed; to the left hand side of the front counter, I noticed that there was something underneath the shelving. Upon closer inspection it became clear that the space was being used to store illegal cigarettes. I found 4 x packs of 200 Marlboro Gold cigarettes (i.e. 40 x packs of 20 cigarette 'sticks') at 13:24hrs. These cigarettes, which bore no English

Dated the 26th day of June 2014 Signed.

CONTINUATION OF STATEMENT OF: DEAN ANTHONY COOKE

health warnings or pictorial labelling, along with the chewing tobacco were seized and sealed in an evidence bag with tamper proof seal number 003397560.

Following this discovery, a Code B notice was issued (at 13:30hrs) and was signed by the person in charge at the time (a Mr Mander Singh).

Mr Adshead also found 8 x bottles of 'Russian Standard Vodka', which bore a UK import label, that we suspected could be counterfeit. 4 x 1 litre bottles were seized in an evidence bag with the seal number 003397673. A further 4 x 70cl bottles were seized and seal in a bag with the seal number 003397559.

At 13:45hrs, I spoke to the owner (Mr Kulwant Singh Gaba) on the telephone, to explain the purpose of our visit and what we had found. Mr Gaba gave his date of birth as 1st January 1974 and his birthplace as Afghanistan.

While we were speaking, Mr Adshead found a further amount of illegal cigarettes under another shelving unit at the back of the store, to the left of the back storage area entrance, where dried pasta was being displayed. There were visible scratch marks on the floor tiles, to indicate that the kick boards had been opened and closed quite frequently.

Items seized from this area include :-

- (i) 6 x packs of 200 Marlboro Gold (i.e. 60 x packs of 20 cigarette sticks).
- (ii) 3 x packs of 200 L&M Blue lable (i.e. 30 packs of 20 cigarette sticks)
- (iii) 2 x packs of 200 L&M "Link Blue Stix" (i.e. 20 packs of 20 cigarette sticks)

All items from this area were seized and sealed in an evidence bag with a tamper proof seal number 003397558.

All seized items were removed from the premises at 14:25hrs and secured in my vehicle at 14:27hrs. All evidence remained in my locked boot until 16:00hrs, when it was taken to the secure store.

Dated the 26th day of June 2014 Signed....

....

CONTINUATION OF STATEMENT OF: DEAN ANTHONY COOKE

On returning to the store, the Russian Vodka was examined more closely by Mr Adshead and confirmed to be genuine. These items were stored pending return to the owner at the PACE interview.

A "Seized Property Record" form was issued by Mr Adshead, for this seizure.

On the 22nd January 2014, I visited the secure store at 11:25hrs, to pick up the Russian Vodka for return to Mr Gaba at his PACE interview. Bag numbers 003397673 (4 x 1L bottles) and 003397559 (4 x 70cl bottles) removed from the store, transported back to the Slough offices and secured in a locked evidence cupboard at 11:50hrs pending the interview at 14:00hrs.

At 13:55hrs, bags 003397673 and 003397559 were removed from the locked storage and taken to the PACE interview with Mr Kulwant Singh Gaba. At the end of the interview, the items were returned to Mr Gaba. Mr Gaba signed a declaration that the items had been received and in the condition that they were seized.

All correspondence with Mr Kulwant Singh Gaba is presented as exhibit :
DC/MFW/06.

A number of photographs were taken during the inspection. These photographs are a true representation of what was seen by myself on the 8th January 2014.

A Companies House search on the 30th May 2014, for Metro Food and Wine Slough Limited was carried out. The Companies House company number is 07158676.

Dated the 26th day of June 2014 Signed...

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APPENDIX C

Responsible Authority Representation Form

Thames Valley Police, Royal Berkshire Fire and Rescue Service, Health and Safety Executive, Area Child Protection Committee, Slough Borough Council [SBC] Commercial Services (Health and Safety and Trading Standards), Planning and Development Control Services [SBC], Public Health Services [SBC].

APPLICATION DETAILS

Name of Premises	Metro Food and Wine (Slough) Limited
Address of Premises & Tel: No.	193 Farnham Road Slough Berkshire SL1 4XS
Applicant Details (Name, address, Tel: No.) if different from above	Mr Kulwant Singh Gaba
Company Name (if different from Applicant)	Thames Valley Police Licensing
Application type (state fully)	Review of Premise Licence
Date Application received	2 nd July 2014

REPRESENTATION SUBMISSION

Please tick

<p>There are no representations to the granting of this licence</p>	<input checked="" type="checkbox"/>
--	-------------------------------------

If you are making representations to the application identify which of the four licensing objectives your representation relates to:

Please detail your representation and the reason together with your supporting evidence, as appropriate. *(If replying by hard copy, please attach separate sheet(s) if necessary).*

	Please tick	
<p>Prevention of Crime and Disorder</p>	<p>√</p>	
<p>Public Safety</p>	<p>√</p>	
<p>Prevention of Public Nuisance</p>	<p><input type="checkbox"/></p>	
<p>Protection of Children from Harm</p>	<p><input type="checkbox"/></p>	

Please provide advice to the Licensing Sub-Committee on how you believe they should consider the representation.

If appropriate, recommend conditions that could be added to the Licence to remedy your representation or other suggestions you would like the Licensing Sub-Committee to take into account.

If replying by hard copy, please attach separate sheet(s), if necessary.

Please refer to the Responsible Authority Guidance Note.

Thames Valley Police Licensing fully support Slough Borough Council in this review application. There have been issues historically with Counterfeit alcohol and staff at the premise being convicted of possession of illegal cigarettes.

The current Premises Licence Holder and DPS, Kulwant Singh Gaba, is currently being investigated for offences by Trading Standards, with the investigation ongoing, when illegal cigarettes were found on the premise in January 2014. This is the second occasion that Mr Gaba has been found with such products in the premise.

Mr Gaba clearly has no regard for the law, Authorities or the licensing objectives, the prevention of crime and disorder and public safety being undermined.

Thames Valley Police fully support Slough Borough Council's recommendation for the premises licence to be revoked.

Name of Officer completing Representation	Debie Pearmain
Job Title	Police Licensing Officer
Name of Responsible Authority	Thames Valley Police
E-mail address: Tel: No.	Debie.pearmain@thamesvalley.pnn.police.uk

N.B. If you do make a representation you will be expected to attend the Licensing Sub-Committee hearing and any subsequent appeal proceedings.

Signed: Debie Pearmain

Dated: 14th July 2014

Please return this form along with any additional sheets, if replying by hard copy to:

The Licensing Team
Public Protection Services
Landmark Place
High Street
Slough

SL1 1JL **Or** E-mail to Licensing@Slough.gov.uk

APPENDIX D.

Responsible Authority Representation Form

Thames Valley Police, Royal Berkshire Fire and Rescue Service, Health and Safety Executive, Area Child Protection Committee, Slough Borough Council [SBC] Commercial Services (Health and Safety and Trading Standards), Planning and Development Control Services [SBC], Public Health Services [SBC].

APPLICATION DETAILS

Name of Premises	METRO FOOD AND WINE SLOUGH LIMITED
Address of Premises & Tel: No.	193 Farnham Road, Slough, SL1 4XS
Applicant Details (Name, address, Tel: No.) if different from above	Mr Kulwant Singh Gaba 41 Milton Way, Hayes, Middlesex, UB4 0PD
Company Name (if different from Applicant)	As above
Application type (state fully)	Licence Review for Metro Food & Wine, following criminal offences committed.
Date Application received	Date of offence 8 th January 2014

REPRESENTATION SUBMISSION

Please tick

<p>There are no representations to the granting of this licence</p>	<p><input type="checkbox"/></p>
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<p>If you are making representations to the application identify which of the four licensing objectives your representation relates to:</p> <p>Please detail your representation and the reason together with your supporting evidence, as appropriate. <i>(If replying by hard copy, please attach separate sheet(s) if necessary).</i></p>		
<p>Prevention of Crime and Disorder</p>	<p>Please tick <input checked="" type="checkbox"/></p>	<p>On the 8th January 2014, Metro Food & Wine Limited were found to have in their possession for supply 150 x packs of cigarettes that bore no English health warnings and no statutory pictorial health warnings; in contravention of the Tobacco Products (Manufacture, Presentation and Sale) Regulations 2002 (as amended), by virtue of the Consumer Protection Act 1987.</p>
<p>Public Safety</p>	<p><input type="checkbox"/></p>	
<p>Prevention of Public Nuisance</p>	<p><input type="checkbox"/></p>	
<p>Protection of Children from Harm</p>	<p><input type="checkbox"/></p>	

Please provide advice to the Licensing Sub-Committee on how you believe they should consider the representation.

If appropriate, recommend conditions that could be added to the Licence to remedy your representation or other suggestions you would like the Licensing Sub-Committee to take into account.

If replying by hard copy, please attach separate sheet(s), if necessary.

Please refer to the Responsible Authority Guidance Note.

The previous owner of this business was prosecuted in May 2010 for the same offences for smuggled tobacco. Mr Kulwant Singh Gaba took over the licence at the time that this prosecution was taking place; so is clearly aware of the illegality of selling these products. He had apparently taken over ownership of the business a few weeks prior to this transfer of licence into his name.

Further to this, Mr Kulwant Singh Gaba himself was prosecuted by Trading Standards on the 10th June 2011, for offences of having in possession to supply counterfeit Bollinger champagne at Metro Food and Wine on the 29th April 2010 (shortly after his taking over the ownership of the business).

The tobacco products in this instance were hidden underneath shelving units on the shop floor and were not on display. This demonstrates that the licence holder was clearly aware that they were illegal products.

Metro Food and Wine over the last few years demonstrate a blatant disregard for the law, in favour of making further profit and obtaining an unfair market advantage over other competitors that are supplying legitimate products.

In the interests of creating a 'level playing field' for the traders of Slough, I would recommend a 'Red Card' and revocation of Mr Kulwant Singh Gaba's licence for 'Metro Food and Wine Slough Limited'.

Name of Officer completing Representation	Dean Cooke
Job Title	Senior Trading Standards Officer
Name of Responsible Authority	Slough Borough Council
E-mail address:	dean.cooke@slough.gov.uk
Tel: No.	01753 477911

N.B. If you do make a representation you will be expected to attend the Licensing Sub-Committee hearing and any subsequent appeal proceedings.

Signed: ...

Dated:03/07/14.....

Please return this form along with any additional sheets, if replying by hard copy to:

The Licensing Team
Public Protection Services
Landmark Place
High Street
Slough
SL1 1JL **Or** E-mail to Licensing@Slough.gov.uk

APPENDIX E

PROCEDURE FOR LICENSING SUB-COMMITTEE

1. The Chairman will open the meeting and introduce those present, including members of the Committee, and ensure that all parties are informed of the procedure to be followed.
2. The Committee will consider any request made by a party for permission for a person other than his representation as stated in his notice that he intends to attend or be represented at the hearing.
3. The Licensing Officer will introduce the report and outline the application.
4. The police, responsible authorities and interested parties if represented at the Committee may present relevant facts.
5. The Chairman will invite questions from the
 - Applicant or representative
 - Committee
6. The applicant or representative will present his case and call any other persons invited to appear to make representations.
7. The Chairman will invite questions from
 - The police, responsible authorities and interested parties
 - The Committee
8. The police, responsible authorities and interested parties will make any closing remarks to the Committee if they so wish.
9. The applicant or representative will make any closing remarks to the Committee if he so wishes.
10. The Committee may then decide the matter in private in which case all persons other than the legal adviser and Committee Clerk will then withdraw from the meeting.
11. The parties will be recalled and the Chairman will announce the Committee's decision and the reasons for reaching that decision.

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Licensing Sub Committee 2nd September 2014
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Contains Confidential Exempt Information	No
Report Title	Premises Licence Review hearing
Premises Details	BAYLIS HOUSE Stoke Poges Lane Slough SL1 3PB Premises Licence Number PL4603
Author(s)	Mick Sims Licensing Manager Enforcement and Regulatory Services
Purpose of Report	Regulatory / Review Hearing for Premises Licence

1. **SUMMARY**

- 1.1 On the 2nd July 2014, Mrs Debie Pearmain - Thames Valley Police Licensing Officer applied for a Review of the Premises Licence for Baylis House, Stoke Poges Lane, Slough, SL1 3PB under Section 51 of the Licensing Act 2003.

2. **RECOMMENDATIONS**

- 2.1 The Sub Committee are asked to determine the Application.
- 2.2 Where the Sub Committee considers action is appropriate the options available are:
- 2.2.1 modify the conditions of the premises licence (which includes adding new conditions or any alteration or omission of an existing condition), for example, by reducing the hours of opening or by requiring door supervisors at particular times;
- 2.2.2 exclude a licensable activity from the scope of the licence, for example, to exclude the performance of live music or playing of recorded music (where it is not within the incidental live and recorded music exemption);
- 2.2.3 remove the designated premises supervisor, for example, because they consider that the problems are the result of poor management;
- 2.2.4 suspend the licence for a period not exceeding three months;
- 2.2.5 revoke the licence.

3. PRINCIPLES FOR MAKING DECISIONS

Context

- 3.1 As quasi-judicial body the Committee is required to consider this matter on its merits and must act reasonably and rationally. The Committee can only take into account relevant factors and must ignore irrelevant factors. The decision must be based on evidence, that is to say material, which tends logically to show the existence or non-existence of the relevant facts, or the likelihood or the unlikelihood of some future event, the occurrence of which would be relevant. The Committee must give fair consideration to the contentions of all persons entitled to make representation to them.
- 3.2 The Committee can only consider matters within the report along with relevant representations made at the hearing.
- 3.3 Members should note that the Committee is meeting on this occasion solely to perform the role of licensing authority. As such Members should disregard the Council's broader policy objectives and role as statutory authority in other contexts. Members must direct themselves to making a determination solely based upon the licensing law, guidance and the Council's related policies and guidance.
- 3.4 Members will be aware of the Council's Code of Conduct which requires them to declare interests. The Code applies to members when considering licensing issues. In addition as a quasi-judicial body, members are required to avoid both actual bias and the appearance of bias.

Human Rights & Equality Act Duties

- 3.5 In determining the case, the Committee should be aware of and take into account any implications that may arise from the Human Rights Act 1998 and Sc 149 Equality Act 2010. The Act 1998 makes it unlawful for a public authority to act in a manner which is incompatible with the European Convention on Human Rights.
- 3.6 When determining the case and considering imposition of conditions the Committee must be satisfied that any decision which interferes with the rights of the applicant or of others only does so insofar as it is necessary to protect the rights of others and that no alternative decisions would be appropriate.
- 3.7 The Committee is specifically referred to the following Convention rights:
- 3.7.1 Article 6 (the right to a fair trial),
 - 3.7.2 Article 8 (the right to respect for private and family life)
 - 3.7.3 Article 1 of the First Protocol (the protection of property)

4. RELEVANT POLICY AND LEGISLATION CONSIDERATIONS

- 4.1 The procedure to be followed for the Review hearing is attached at **Appendix F**.

4.2 The amended guidance issued under section 182 of the Licensing Act 2003 was published in June 2014, paragraph 11 and the salient points that the Committee must have regard to for Review Applications are detailed below:

“11.1 The proceedings set out in the 2003 Act for reviewing premises licences and club premises certificates represent a key protection for the community where problems associated with the licensing objectives occur after the grant or variation of a premises licence or club premises certificate.

11.2 At any stage, following the grant of a premises licence or club premises certificate, a responsible authority, or any other person, may ask the licensing authority to review the licence or certificate because of a matter arising at the premises in connection with any of the four licensing objectives.

11.10 Where authorised persons and responsible authorities have concerns about problems identified at premises, it is good practice for them to give licence holders early warning of their concerns and the need for improvement, and where possible they should advise the licence or certificate holder of the steps they need to take to address those concerns. A failure by the holder to respond to such warnings is expected to lead to a decision to apply for a review. Co-operation at a local level in promoting the licensing objectives should be encouraged and reviews should not be used to undermine this co-operation.”

Powers of a licensing authority on the determination of a review

11.16 The 2003 Act provides a range of powers for the licensing authority which it may exercise on determining a review where it considers them appropriate for the promotion of the licensing objectives.

11.17 The licensing authority may decide that the review does not require it to take any further steps appropriate to promote the licensing objectives. In addition, there is nothing to prevent a licensing authority issuing an informal warning to the licence holder and/or to recommend improvement within a particular period of time. It is expected that licensing authorities will regard such informal warnings as an important mechanism for ensuring that the licensing objectives are effectively promoted and that warnings should be issued in writing to the licence holder.

11.18 However, where responsible authorities such as the police or environmental health officers have already issued warnings requiring improvement – either orally or in writing – that have failed as part of their own stepped approach to address concerns, licensing authorities should not merely repeat that approach and should take this into account when considering what further action is appropriate.

11.20 In deciding which of these powers to invoke, it is expected that licensing authorities should so far as possible seek to establish the cause or causes of the concerns that the representations identify. The remedial action taken should generally be directed at these causes and should always be no more than an appropriate and proportionate response.

11.21 For example, licensing authorities should be alive to the possibility that the removal and replacement of the designated premises supervisor may be sufficient to remedy a problem where the cause of the identified problem directly relates to poor management decisions made by that individual.

11.22 Equally, it may emerge that poor management is a direct reflection of poor company practice or policy and the mere removal of the designated premises supervisor may be an inadequate response to the problems presented. Indeed, where subsequent

review hearings are generated by representations, it should be rare merely to remove a succession of designated premises supervisors as this would be a clear indication of deeper problems that impact upon the licensing objectives.

11.23 Licensing authorities should also note that modifications of conditions and exclusions of licensable activities may be imposed either permanently or for a temporary period of up to three months. Temporary changes or suspension of the licence for up to three months could impact on the business holding the licence financially and would only be expected to be pursued as an appropriate means of promoting the licensing objectives. So, for instance, a licence could be suspended for a weekend as a means of deterring the holder from allowing the problems that gave rise to the review to happen again. However, it will always be important that any detrimental financial impact that may result from a licensing authority's decision is appropriate and proportionate to the promotion of the licensing objectives. But where premises are found to be trading irresponsibly, the licensing authority should not hesitate, where appropriate to do so, to take tough action to tackle the problems at the premises and, where other measures are deemed insufficient, to revoke the licence."

- 4.3 Paragraphs 11.24 to 11.28 of the section 182 Guidance are also relevant as they cover reviews arising in connection with crime.
- 4.4 The committee should also consider and make use of the 'Yellow and Red Card' system as directed and recommended by The Department of Culture, Media and Sport (DCMS) and as approved by the Licensing Committee.
- 4.5 The committee must also have regard to Slough Borough Council's Statement of Licensing Policy 2014-2015, sub-paragraphs 6.1 to 6.8 of which cover the authority's general approach to licence conditions.

5. LICENCE SUMMARY

- 5.1 Baylis House which operates as a hotel, conference and banqueting venue holds a Premises Licence (number **PL 4603**) (Appendix A) and the named Designated Premises Supervisor (DPS) is Mr Sandeep Shetty, who holds a Personal Licence (number H03349) issued by Hounslow Borough Council.
- 5.2 The DPS is responsible for the day to day management of the premises.
- 5.3 The premises licence authorises the carrying out of the licensable activities as follows:

E - Performance of live music (Indoors & Outdoors)
F - Playing of recorded music (Indoors & Outdoors)
G - Performance of Dance (Indoors & Outdoors)
H - Entertainment of a similar description to that falling within E, F, or G (Indoors & Outdoors)

The times the Licence authorises the above Licensable Activities are:

Sunday to Thursday:	09.00am	01.00am
Friday and Saturday:	09.00am	03.00am
Christmas Day:	Noon	10.30pm
New Years Eve:	10.00am	Midnight

Except when New Years Eve falls on a Sunday when the permitted hours begin from 12.00 hours.

New Years Day: Midnight Midnight

Licensable Activities including live and recorded music or dance will not be played in the open air after 23.00 hours

I - Late night refreshment (Indoors & Outdoors)

The times the Licence authorises this activity are:

Sunday to Thursday: 11.00pm 01.00am

Friday and Saturday: 11.00pm 03.00am

New Years Eve: 11.00pm 05.00am

New years Day: 11.00pm Midnight

J - Supply of alcohol for consumption ON and OFF the premises

The times the Licence authorises this activity are:

Sunday to Thursday: 09.00am 01.00am

Friday and Saturday: 09.00am 03.00am

Christmas Day: Noon 11.30pm

New Years Eve: 10.00am Midnight

Except when New Years Eve falls on a Sunday when the permitted hours begin from 12.00 hours.

New Years Day: Midnight Midnight

A copy of the current Premises Licence is attached at **Appendix A.**

6. REASON FOR REFERRAL: REVIEW APPLICATION

- 6.1 The Applicant asking for the Review is Debie Pearmain - Police Licensing Officer on behalf of Thames Valley Police. Any responsible authority may apply for a review of a premises licence if it is concerned about the licensed activities.
- 6.2 The Applicant has asked that all current conditions on the Premises Licence are removed and replaced with 24 new conditions as detailed within the Review application.
- 6.3 The full Review Application and supporting evidence sent with it are contained at **Appendices B and C.**
- 6.4 The Licensing Authority is satisfied that this application for Review meets the appropriate legislative requirements within the Licensing Act 2003 and is therefore a valid application to be considered by the Licensing Sub-Committee
- 6.3 Responsible authorities may ask for a review because of a matter or matters arising at the premises in connection with any of the four licensing objectives. Such matters may include for example:

- 1 or more sales to minors of alcohol or any other age restricted product
- Reports of anti-social behaviour linked to the premises
- Evidence of proxy sales
- Sales of alcohol outside trading hours
- **Other crime and disorder connected to the premises**
- Sales of counterfeit or substitute goods
- Offences under the Licensing Act 2003 including breach of conditions

6.5 The grounds for the Review are:

1. The Prevention of Crime and Disorder,
2. The Protection of Children from Harm,

6.6 The grounds for the Review Application are based on the following allegations:

6.7 A serious incident occurred at Baylis House in January 2014 involving two young females having sex with two older men at the hotel with one girl being described as 'comatose and lifeless'. The matter was reported to the night-staff who did no more than move the two men with the vulnerable females to other rooms at the hotel. The night-staff did not or attempt to report the incident to the Police who are now investigating two cases of possible rape.

7 BACKGROUND INFORMATION

7.1.1 Thames Valley Police and Licensing Officers initially met with the management from Baylis House to discuss the incident in January 2014, and that it was felt new conditions would be needed to be imposed on the Premises Licence either voluntarily by way of a minor variation being made or if not by way of a Review application being brought..

7.1.2 Thames Valley Police and Licensing Officers reviewed the current conditions and prepared 24 new proposed conditions to replace the existing conditions on the Premises Licence and to put in place measures to prevent any similar incident occurring to that in January of this year. The officers then met further with the Baylis House management for the conditions to be agreed.

7.1.3 There was a delay in Baylis House responding to the repeated requests by Thames Valley Police for the proposed conditions to be agreed. As no formal response or agreement was received the Review application was brought on 1st July 2014.

7.1.4 Following the Review being brought a further meeting between Thames Valley Police, SBC Licensing and Baylis House and their legal representative was held on 11th July 2014. All parties now currently agree with all the proposed conditions however Baylis House do not agree with proposed condition 23 with regards to verification of individuals booking rooms and records of identification being retained for a minimum period of 6 months. Thames Valley Police are satisfied that condition 23 is a relevant and necessary requirement to be put in place to address their concerns over the serious incident and repetition of such an incident that occurred in January of this year and to

promote the two licensing objectives of the Prevention of Crime and Disorder and most importantly the Protection of Children from Harm.

- 7.1.5 On 11th August 2014, Thames Valley Police have submitted additional information relevant to the review application. The information relates to a report made to the Police of a missing 15 year old girl who has been assessed as vulnerable to child sexual exploitation (CSE). Information provided stated that she had been sighted at Baylis House the previous day.
- 7.1.6 The missing girl was not found at the premises however Police Officers were taken to a room occupied by persons who had become a concern to hotel staff. Five young men were found in the room (no females) and due to the state of the room (drinks had been thrown around) Police Officers escorted them from the premises.
- 7.1.7 Police have reviewed CCTV at the premises from earlier in the day. A young women is seen with an Asian male (believed to be from the group ejected later that evening) entering the premises by a side or back door. At present, Police have been unable identify the female and are therefore unable to verify her age. Full details of the Police report are attached at **Appendix G**.

8 REPRESENTATIONS RECEIVED

- 8.1 Responses have been received by Responsible Authorities to the Review Application.
- 8.2 Dr Angela Snowing - Assistant Director of Public Health has responded supporting the application as she was the officer first notified of the CSE (Child Sexual Exploitation) case and reported the matter to the Police. The full response is at attached at **Appendix D**.
- 8.3 Mr John Nixon - Head of Safeguarding & Quality Assurance has responded supporting the application detailing that - The proposed licence conditions are appropriate and proportionate and will make a contribution to the disruption and prevention of Child sexual Exploitation. He further states that- The conditions will also contribute to collation of intelligence to support prosecution of perpetrators of Child Sexual Exploitation in the event of further incidents at this venue. The full response is attached at **Appendix E**.
- 8.4 Responses have also been received from Royal Berkshire Fire and Rescue Service, Trading Standards and Community Safety with comments on the application.
- 8.5 Additional information has also been received by the legal representative acting for Baylis House which is attached at **Appendix H**.

APPENDICES

Appendix A - Copy of Premises Licence for Baylis House PL4603

Appendix B - Review Application

Appendix C - Supporting information (sent with and part of the Review Application)

Appendix D - Response / Representation from Dr Angela Snowling

Appendix E - Response / Representation from John Nixon

Appendix F - Procedure to be followed for Review hearing

Appendix G - Additional information submitted by Thames Valley Police

Appendix H - Additional information supplied on behalf of Baylis House

Background papers

- The Licensing Act 2003
- Guidance issued under Section 182 of the Licensing Act 2003 - (Revised June 2014)
- Regulations (cited as the Licensing Act 2003 ([Various]) Orders 2005
- Slough Borough Council Statement of Licensing Policy - December 2013
- DCMS Guidance – Red and Yellow Card System

APPENDIX A.

Licensing Act 2003

Premises Licence

PL4603

LOCAL AUTHORITY



Slough Borough Council

Licensing Team
Landmark Place
High Street
Slough
Berkshire
SL1 1JL

tel: 01753 875664

web: www.slough.gov.uk

Part 1 - Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION

Baylis House

Stoke Poges Lane, Slough, Berkshire, SL1 3PB.

Telephone 01753 555555

WHERE THE LICENCE IS TIME LIMITED THE DATES

Not applicable

LICENSABLE ACTIVITIES AUTHORISED BY THE LICENCE

- a performance of live music
- any playing of recorded music
- a performance of dance
- entertainment of a similar description to that falling within a performance of live music, any playing of recorded music or a performance of dance
- provision of late night refreshment
- the supply of alcohol

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
E. Performance of live music (Indoors & Outdoors)	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
	Licensable activities including live and recorded music or dance will not be played in the open air after 23:00 hours.		
F. Playing of recorded music (Indoors & Outdoors)	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
	Licensable activities including live and recorded music or dance will not be played in the open air after 23:00 hours.		



THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES continued ...

Activity (and Area if applicable)	Description	Time From	Time To
G. Performance of dance (Indoors & Outdoors)			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
	Licensable activities including live and recorded music or dance will not be played in the open air after 23:00 hours.		
H. Entertainment of a similar description to that falling within E, F, or G (Indoors & Outdoors)			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
I. Late night refreshment (Indoors & Outdoors)			
	Sunday to Thursday	11:00pm	1:00am
	Friday and Saturday	11:00pm	3:00am
	New Years Eve	11:00pm	5:00am
	New Years Day	11:00pm	Midnight
J. Supply of alcohol for consumption ON and OFF the premises			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	11:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Sunday to Thursday	9:00am	1:00am
Friday and Saturday	9:00am	3:00am
Christmas Day	Noon	11:30pm
New Years Eve	10:00am	Midnight
Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
New Years Day	Midnight	Midnight

WHERE THE LICENCE AUTHORISES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND / OR OFF SUPPLIES

- J. Supply of alcohol for consumption ON and OFF the premises

Part 2

NAME, (REGISTERED) ADDRESS, TELEPHONE NUMBER AND EMAIL (WHERE RELEVANT) OF HOLDER OF PREMISES LICENCE

Baylis House Limited

Stoke Poges Lane, Slough, Berkshire, SL1 3PB.
Telephone 01753 555555

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)



Licensing Act 2003

Premises Licence

PL4603

NAME, ADDRESS AND TELEPHONE NUMBER OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES THE SUPPLY OF ALCOHOL

Sandeep SHETTY

PERSONAL LICENCE NUMBER AND ISSUING AUTHORITY OF PERSONAL LICENCE HELD BY DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES FOR THE SUPPLY OF ALCOHOL

Licence No. H03349

Issued by Hounslow



Premises Licence

ANNEXES

Annex 1 - MANDATORY CONDITIONSAUTHORISATION OF ALCOHOL

The supply or sale of alcohol is prohibited when:

- (a) at a time when there is no Designated Premises Supervisor in respect of the Premises Licence
- (b) at a times when the Designated Premises Supervisor does not hold a Personal Licence or his Personal Licence has been suspended

In addition every supply of alcohol must be made or authorised by a person who holds a Personal Licence.

DOOR SUPERVISION

Where at specified times one or more individuals must be at the premises to carry out a security activity, all such individuals must be licensed by the 'Security Industry Authority (SIA).

Condition 1, with effect 6th April 2010

(1) The responsible person shall take all reasonable steps to ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises in a manner which carries a significant risk of leading or contributing to crime and disorder, prejudice to public safety, public nuisance, or harm to children-

- (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to-
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
- (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic (other than any promotion or discount available to an individual in respect of alcohol for consumption at a table meal, as defined in section 159 of the Act);
- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less;
- (d) provision of free or discounted alcohol in relation to the viewing on the premises of a sporting event, where that provision is dependent on-
 - (i) the outcome of a race, competition or other event or process, or
 - (ii) the likelihood of anything occurring or not occurring;
- (e) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.

Condition 2, with effect 6th April 2010



Premises Licence

ANNEXES continued ...

The responsible person shall ensure that no alcohol is dispensed directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).

Condition 3, with effect 6th April 2010

The responsible person shall ensure that free tap water is provided on request to customers where it is reasonably available.

Condition 4, with effect from 1st October 2010

(1) The premises licence holder or club premises certificate holder shall ensure that an age verification policy applies to the premises in relation to the sale or supply of alcohol.

(2) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request before being served alcohol, identification bearing their photograph, date of birth and a holographic mark.

Condition 5, with effect from 1st October 2010

The responsible person shall ensure that

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures-

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml; and

(b) customers are made aware of the availability of these measures

Annex 2 - CONDITIONS CONSISTENT WITH THE OPERATING SCHEDULE

The above restrictions do not prohibit:

- (a) during the first twenty minute after the above hours the consumption of alcohol on the premises;
- (b) during the first twenty minutes after the above hours, the taking of alcohol from the premises unless the alcohol is supplied or taken in an open vessel;
- (c) during the first thirty minutes after the above hours the consumption of alcohol on the premises by persons taking meals there if the alcohol was supplied for consumption ancillary to the meals;
- (d) consumption of alcohol on the premises or the taking of sale or supply of alcohol to any person residing in the licensed premises;
- (e) the ordering of alcohol to be consumed off the premises, or the despatch by the vendor of the alcohol so ordered;
- (f) the sale of alcohol to a trader or club for the purposes of the trade or club;
- (g) the taking of alcohol from the premises by a person residing there;
- (h) the supply of alcohol for consumption on the premises to any private friends of a person residing there who are bona fide entertained by him at his own expense, or the consumption of alcohol by persons so supplied; or
- (i) the supply of alcohol for consumption on the premises to persons employed there for the purpose of the business carried on by the holder of the licence, or the consumption of liquor so supplied, if the liquor is supplied at the expense of their employer or of the person carrying on or in charge of the business.

SCHEDULE OF CONDITIONS / WORKS

The following conditions will also apply:-



ANNEXES continued ...

1. The number of persons permitted in the licensed area at any one time must not exceed 600 PERSONS

Ground Floor - 460 persons
First Floor - 140 persons

2. All persons employed at the premises as a Door Supervisor MUST be registered with The Security Industry Authority (SIA) and be in possession of an SIA Licence

TERMS AND CONDITIONS FOR REVISED PREMISES LICENCE

The following conditions shall apply to the premises that a public entertainment licence is issued by the Licensing Authority and the licensee is responsible for ensuring that these conditions are complied with. The conditions apply only to licenses issued for music, dancing or other entertainment of a like kind and not to open air music entertainment on private land.

General Definitions

'agency staff'

Any person not directly employed by the licensee but engaged by the licensee to manage, control to supervise the premises

'attendant'

Any person (which might include the licensee or a door supervisor) primarily engaged, used or employed on the premises for the safe and efficient running of the premises and who, in a form and manner prescribed by the Licensing Authority, is readily identifiable to the public

'authorised officer'

Any person authorised in writing by the Licensing Authority to act in relation to the relevant statutory provisions

'chief officer of police'

The Local Chief Officer of Police: The Chief Superintendent, Police Station, Windsor Road, Slough, Berkshire SL1 2HH

'licensing authority'

Slough Borough Council, Neighbourhood Services, Landmark Place, High Street, Slough, SL1 1JB

'door supervisor' - SEE MANDATORY CONDITIONS

Any person (which might include the licensee or an attendant) primarily engaged, used or employed on the premises to vet, regulate and control persons entering and leaving the premises or engaged, used or employed in the supervision of patrons once inside the premises to ensure the maintenance of good order, public safety and internal security

'emergency lighting'

Lighting obtained from a source independent of the general supply for the premises, which is provided to assist the public, performers and staff to leave the premises without the aid of the normal lighting

'entertainment'

Entertainment by way of music, singing, dancing or other entertainment of the like kind, to which members of the public are admitted

'fire authority'

Royal Berkshire Fire Authority, Royal Berkshire Fire & Rescue Service, Slough, Slough Community Fire Office, The Fire Station, 124 London Road, Langley, Slough Berkshire SL3 7HS

'hypnotism'

Hypnotism includes hypnotism, mesmerism and any similar act or process which produces or is intended to produce



Premises Licence

ANNEXES continued ...

in any person any form of induced sleep or trance in which the susceptibility of the mind of that person to suggestion or direction is increased or intended to be increased but does not include hypnotism, mesmerism and any similar act or process which is self-induced (s 6 Hypnotism Act 1952)

'lap dancing, table dancing, pole dancing'

Dancing for the entertainment of a person or persons, which takes place in close proximity to the person(s) being entertained and during which a dancer removes an item or items of their clothing and for which payment is made

'licensee'

The person to whom the Licensing Authority has granted the licence and in whose name it appears

'nominated person'

A responsible person over the age of 18 nominated in writing by the licensee and notified in writing to the Licensing Authority to conduct the public entertainment in the absence of the licensee, to assume responsibility for complying with the licence conditions in the absence of the licensee, and to control or supervise the premises. Such written nomination shall be available at all times for inspection by the Licensing Authority officers or by the police

'noise'

means any sound which is undesired by the recipient and includes vibration

'normal lighting'

All lighting, other than emergency lighting, permanently installed in those parts of the premises to which the public have access, including decorative lighting but excluding lighting installed solely for advertising purposes

'premises'

The building or any part of the building described in the licence issued by the Licensing Authority and including any means of ingress and egress and any forecourt, yard or other place used in connection with any entertainment

'public'

Members of the public who are admitted to the premises whether on payment of an admission charge or not

'risk assessment report'

A report required by the Licensing Authority, which indicates (a) that the workplace and premises have been examined to identify any risks and hazards; and (b) what action (if any) has to be taken in order to reduce, minimise or negate the risks and hazards identified

'small community premises'

Premises such as, or similar to, church halls, chapel halls, village halls and parish halls, in respect of which the maximum permitted persons on the premises will not exceed 300

TERMS OF CONDITIONS OF THE REVISED PREMISES LICENCE**1. Management of the Premises****1.1 Responsibility of Licensee****1.2 The licensee, or the nominated person shall:**

- (a) be in charge of and be on the premises during the whole of the time that entertainment is provided while members of the public are on the premises;
- (b) not engage in any activities which will prevent him from exercising general supervision of the premises;
- (c) ensure that when the public are on the premises an adequate number of attendants as specified in writing by the Licensing Authority are on duty and that, if the Licensing Authority does not specify a particular number of attendants, an adequate number of attendants will be on duty if there is compliance with the numbers set out in the following table:

Members of the Public Expected	Number of Attendants
---------------------------------------	-----------------------------



Premises Licence

ANNEXES continued ...

1	-	200	2
201	-	400	2-4
401	-	600	4-6
601	-	800	6-8
801	-	1000	8-10
1001	-	1200	10-12
1201	-	1400	10-14
1401	-	1600	14-16

(d) ensure that all entertainments stop immediately and the public be required to leave the premises in the event of any situation arising which is likely to prejudice public safety; and

1.3 The licensee must be satisfied that any nominated person is aware of the conditions of the licence and understands the need for them to be complied with.

1.4 Log Books

1.5 The licensee must keep on the premises, log books, in a format prescribed By the Council which are:

- (a) kept in a safe and secure place;
- (b) accurate and up to date;
- (c) bound and consecutively numbered; and
- (d) available for inspection and kept for a minimum of 12 months since the date of last entry or for such longer period as the Council may require

1.6 Two separate log books shall be kept:

- (a) A Door Supervisor Register. This register shall record the following:

Record the name, address, telephone number and the SIA Door Supervisor Licence number of any door supervisor employed in respect of the premises, the name, address and telephone number of any employer of the supervisor (other than the licensee).

Record the date, name and SIA Licence number of any door supervisor Employed, and the times of commencement and finishing of work, signature of the door supervisor in respect of both, and counter signature of the person in charge of the premises. (see 9. Door Supervisors).

- (b) Incident Report Register, shall be kept to the satisfaction of the police and the Licensing Authority, in which full details of all occurrences of violent / or disorderly conduct involving patrons of the premises, staff and security personnel are recorded. Registers shall be kept for at least 12 months

2. Conduct of Premises

2.1 The licensee or nominated person shall take all reasonable steps to prevent annoyance or nuisance by persons leaving the premises and shall undertake such monitoring, if any, in this respect as may be required by the Licensing Authority

2.2 The Licensee or nominated person shall take reasonable steps to ensure that at any time during entertainments, noise from the playing of music or other sound measured one metre outside the nearest noise sensitive development, over any five minute period (and as far as is reasonably practical with no tonal characteristics from the bass), shall not exceed the equivalent continuous noise level (Leq) expressed in dB (A) measured over a comparable period from the same position when no such music or sound is being played or emitted

3. General Safety

3.1 The number of persons admitted to the premises on any one occasion shall not exceed the agreed level on the



Premises Licence

ANNEXES continued ...

Public Entertainment Licence Schedule, (where applicable), which is the maximum permitted number stated in the licence. This number is to be exclusive of staff on the premises. Overcrowding in any part of the premises so as to interfere with the safety or comfort of the public shall not be permitted

3.2 All events that require a public entertainment licence shall be carried out according to the plan submitted in support of this application: *

3.3 The licensee shall employ a suitable and reliable method of determining the number of persons on the premises at any one time to ensure that the maximum permitted number is not exceeded

4. Closed circuit television cameras

4.1 Unless specifically exempted by the Council, the following conditions concerning the installation and operation of closed circuit television shall apply:

4.2 A CCTV system shall be installed at the premises to the satisfaction of the police.

4.3 The CCTV equipment is operated in accordance with Thames Valley Police Video Support Unit Guidance.

4.4 There shall be at least one CCTV camera in operation at the front of the premises at all times when the Public Entertainment Licence is in use, in addition to other cameras within the premises.

4.5 The correct time and date will be generated onto the recording

4.6 The tapes relating the CCTV cameras shall be kept for a minimum of 28 days, and shall be made available to the police and / or the Licensing Authority upon request.

4.7 If CCTV equipment is inoperative, the licensee shall inform the police or Licensing Authority as soon, as is reasonably practicable.

4.8 The equipment shall be maintained and in good working order at all times.

4.9 A notice shall be displayed at the entrance to the premises indicating that CCTV is in operation within the premises.

5. Sanitation

5.1 Adequate and separate toilet accommodation shall be;

- (a) maintained for both sexes, free of charge,
- (b) kept clean and in proper working order, and
- (c) inspected at hourly (or other specified period) intervals whilst the premises are open to the public

Conditions consistent with your Operating Schedule

ADDITIONAL STEPS TO BE TAKEN TO PROMOTE THE LICENSING OBJECTIVES

GENERAL

1. Any additional measures to those specified below will be implemented, as may be agreed in writing from time to time between the applicant and the responsible authorities or an interested party.

CRIME AND DISORDER

Door Supervisors

2. A female door supervisor will be available if searches are to be conducted on female customers.



ANNEXES continued ...

3. Where there are 5 or more door supervisors, at least one of these will be female.
4. Will wear clothing that can be easily and clearly identifiable on Closed Circuit Television (C.C.T.V.) - yellow reflective tabards.
5. Will be in attendance at the entrance of the premises from 19:00 hrs until the main exit doors to the premises are closed, and at any time when patrons may be queuing for access.
6. Door Supervisors will be issued with multi-channel radios capable of communicating with other door supervisors, the designated premises supervisor and Town Centre radio link.

C.C.T.V.

7. If the C.C.T.V. equipment fails, the Police and the Licensing Authority will be informed immediately by telephone and immediate steps will be taken to put the equipment back into working order.
8. At least one C.C.T.V. camera will be in operation at the front of the premises at all times when the premises is in use.

Bottles and glasses

9. Glass drinking vessels shall not be used at the premises, save for in the restaurant area of the Mansion block when that area is being operated solely as a restaurant facility, at wedding receptions and within bedrooms.
10. All bottles sold will be made of plastic (where available).
11. Customers carrying open or sealed bottles or glasses will not be admitted to the premises at any time.
12. Customers will not be permitted to take open containers of alcoholic or soft drinks from the premises.
13. All bottles and glasses are to be removed from public areas as soon as the contents have been drunk or are empty.
14. Bottle bins for collection of empty bottles will not be accessible to members of the public.

Radios

15. All instances of crime and disorder will be reported to the Police as soon as reasonably practicable via C.C.T.V. or the radio.

Proof of age cards

16. The premises will operate a 'Challenge 21' policy in relation to the sale of alcohol.

Drugs

17. The Police will be notified of all seizures of controlled drugs.

General

18. A Personal Licence holder will be at the premises at all times when alcohol is being sold or regulated entertainment is being provided.
19. A secure area for customer's personal belongings is available.
20. During under 18 nights, no alcohol is available to any customers.



ANNEXES continued ...

PUBLIC SAFETY

Fire Safety

21. Fire and other risk assessments will be carried out in accordance with the statutory provisions.
22. Fire detection and fighting equipment that has been checked and serviced in accordance with manufacturer's recommendations or new equipment will be located at positions indicated on plans to be submitted to the Licensing Authority.
23. Where an event takes place in a structure other than as indicated on any of the approved plans, a copy of the plan of the structure will be sent to the Licensing Authority no later than 14 days before the commencement of the event.

PREVENTION OF PUBLIC NUISANCE

Noise and vibration

24. Licensable activities including live and recorded music or dance will not be played in the open air after 2300 hrs.
25. Sound emanating from a licensable activity will be controlled in such a way as not to give rise to a public nuisance.
26. Signage will be provided at all main public exits from the buildings and management measures taken as appropriate to the circumstances to encourage patrons to leave in an orderly and responsible manner.

PROTECTION OF CHILDREN FROM HARM

Nudity and Striptease

27. Advertising of such events will not be displayed on the premises so that it is seen from outside the premises.

ADDITIONAL CONDITIONS AGREED BY THE LICENCE HOLDER 08/07/08

28. Sound [including vibration] from licensable activities will be controlled so as not to cause a public nuisance in any adjacent residential property.
29. The licensee shall produce and implement a noise management policy containing measures for the effective containment of and attenuation of noise and vibration arising from the performance, or playing of live music, karaoke or recorded music [including the soundtrack of any film exhibited in connection with the performance of karaoke]. This policy is to be submitted to and approved by an authorised officer of the Environmental Health Authority prior to the use of the varied operating hours. The Environmental Health Authority will not withhold its consent unreasonably. Thereon the measures in the policy shall be implemented and complied with and shall be subject to review annually and when alterations are made to the premises or when the premises licence is varied.
30. Regular liaison meetings will be offered by the licensee to enable neighbours to raise concerns about any aspect of the licensed activities. A complaints book will be held on the premises to record details of any complaints received from neighbours. The information is to include where disclosed the complainant's name, location, date time and subsequent remedial action taken. This record must be made available when requested for inspection by Council Officers.
31. Sufficient signs shall be provided and prominently displayed within the premises requesting members of the public to enter and leave quietly after 23:00 hours and where reasonably practical and appropriate. Such a message shall be verbally reinforced by staff members.



ANNEXES continued ...

Annex 3 - CONDITIONS ATTACHED AFTER A HEARING BY THE LOCAL AUTHORITY

As a result of a Licensing Sub Committee hearing on the 26th July 2007 the following conditions were added to the licence.

1. All glassware at the venue to be removed, except for wedding functions, and replaced by polycarbonate approved non breakable materials.
2. All glass bottles to be decanted into polycarbonate containers prior to being provided to customers or bottles used being not made out of glass.
3. The current CCTV System to be upgraded to a digital format to provide CCTV camera coverage of all areas where licensable activity takes place and all entrance points to events.
4. An increase in the number of door supervisors to be present at events as pre-agreed by Thames Valley Police.
5. A robust search policy to be put implemented and a means of recording this.
6. A period of four weeks to implement the above conditions was specified by Members of the Sub-Committee, this four week period will start from the date that the added conditions will take effect pursuant to s.88 (11) of the Licensing Act 2003 (at the end of the period given for appealing against the decision or if the decision is appealed against, until the appeal is disposed of.)



Premises Licence Summary

LOCAL AUTHORITY



Slough Borough Council

Licensing Team
Landmark Place
High Street
Slough
Berkshire
SL1 1JL

tel: 01753 875664

web: www.slough.gov.uk

Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION

Baylis House

Stoke Poges Lane, Slough, Berkshire, SL1 3PB.

Telephone 01753 555555

WHERE THE LICENCE IS TIME LIMITED THE DATES

Not applicable

LICENSABLE ACTIVITIES AUTHORISED BY THE LICENCE

- a performance of live music
- any playing of recorded music
- a performance of dance
- entertainment of a similar description to that falling within a performance of live music, any playing of recorded music or a performance of dance
- provision of late night refreshment
- the supply of alcohol

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
E. Performance of live music (Indoors & Outdoors)			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
	Licensable activities including live and recorded music or dance will not be played in the open air after 23:00 hours.		
F. Playing of recorded music (Indoors & Outdoors)			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
	Licensable activities including live and recorded music or dance will not be played in the open air after 23:00 hours.		



Premises Licence Summary

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES continued ...

Activity (and Area if applicable)	Description	Time From	Time To
G. Performance of dance (Indoors & Outdoors)			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
	Licensable activities including live and recorded music or dance will not be played in the open air after 23:00 hours.		
H. Entertainment of a similar description to that falling within E, F, or G (Indoors & Outdoors)			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	10:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight
I. Late night refreshment (Indoors & Outdoors)			
	Sunday to Thursday	11:00pm	1:00am
	Friday and Saturday	11:00pm	3:00am
	New Years Eve	11:00pm	5:00am
	New Years Day	11:00pm	Midnight
J. Supply of alcohol for consumption ON and OFF the premises			
	Sunday to Thursday	9:00am	1:00am
	Friday and Saturday	9:00am	3:00am
	Christmas Day	Noon	11:30pm
	New Years Eve	10:00am	Midnight
	Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
	New Years Day	Midnight	Midnight

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Sunday to Thursday	9:00am	1:00am
Friday and Saturday	9:00am	3:00am
Christmas Day	Noon	11:30pm
New Years Eve	10:00am	Midnight
Except when New Years Eve falls on a Sunday when the permitted hours begin from 12:00 hours.		
New Years Day	Midnight	Midnight

WHERE THE LICENCE AUTHORISES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND / OR OFF SUPPLIES

- J. Supply of alcohol for consumption ON and OFF the premises

NAME, (REGISTERED) ADDRESS OF HOLDER OF PREMISES LICENCE

Baylis House Limited

Stoke Poges Lane, Slough, Berkshire, SL1 3PB.

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)

NAME OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES THE SUPPLY OF ALCOHOL

Sandeep SHETTY



Premises Licence Summary

STATE WHETHER ACCESS TO THE PREMISES BY CHILDREN IS RESTRICTED OR PROHIBITED

No restriction on access by children.



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APPENDIX B

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

Debie Pearmain, Police Licensing Officer apply for the review of a premises licence under section 51 or – apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below (delete as applicable)

Part 1 – Premises or club premises details

Postal address of premises or club premises, or if none, ordnance survey map reference or description Baylis House Stoke Poges Lane	
Post town Slough	Post code (if known) SL1 3PB
Name of premises licence holder or club holding club premises certificate (if known) Baylis House Limited	
Number of premises licence or club premises certificate (if known) PL 4603	

Part 2 – Applicant Details

I am

Please tick ✓ yes

- 1) an interested party [please complete (A) or (B) below]
- (a) a person living in the vicinity of the premises
- (b) a body representing persons living in the vicinity of the premises

- (c) a person involved in business in the vicinity of the premises
- (d) a body representing persons involved in business in the vicinity of the premises
- 2) a responsible authority [please complete (C) below]
- 3) a member of the club to which this application relates [please complete (A) below]

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Mr Mrs Miss Ms Other title
 (for example, Rev)

Surname

First names

Please tick ✓ yes

I am 18 years old or over

Current address

Post Town Post code

Daytime contact telephone number

E-mail address (optional)

(B) DETAILS OF OTHER APPLICANT

Name and address
Telephone number (if any)
E-mail (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address Debie Pearmain, Police Licensing Officer Windsor Police Station Alma Road Windsor Berkshire
Telephone number (if any) 01753 835571
E-mail (optional) Debie.pearmain@thamesvalley.pnn.police.uk

This application to review relates to the following licensing objective(s)

Please tick ✓ one or more boxes Y

- | | |
|--|-------------------------------------|
| (1) the prevention of crime and disorder | <input checked="" type="checkbox"/> |
| (2) public safety | <input type="checkbox"/> |
| (3) the prevention of public nuisance | <input type="checkbox"/> |
| (4) the protection of children from harm | <input checked="" type="checkbox"/> |

Please state the ground(s) for review (please read guidance note 1)

Thames Valley Police are requesting the review of Baylis House, Stoke Poges Lane, Slough premise licence under the Prevention of Crime and Disorder and the Protection of Children from Harm licensing objectives.

Mr Sandeep Shetty is the Designated Premises Supervisor.

I have detailed the relevant incidents that have progressed to this review application.

30/04/2014

Appointment letter sent to the DPS, Sandeep Shetty and Harjap Singh Sandhu, Company Secretary, requesting they attend Windsor Police Station on Thursday 15th May 2014 to discuss a licensing issue.

Letters dated 30/04/2014 refers

15/05/2014

Licensing meeting with Debie Pearmain, Police Licensing Officer, PC Newton, Thames Valley Police, Rachael Rumney, Senior Licensing Officer, SBC, Melanie Sagar, Licensing Assistant, SBC, Dr Rahul Chauhan, Director, Sandeep Shetty, DPS and Ian Faithfull, General Manager. Meeting arranged to discuss the Child Sexual Exploitation (CSE) case, which took place at the Hotel earlier this year. PC Newton outlined the ongoing case, whereby a man had booked a room at the Hotel online using a debit card with no ID checks being conducted on this person. Guests next door to this man had reported to staff, ongoing disturbances of shouting, banging and the playing of loud music, throughout the night. The complainants could also hear

conversations and voices of 2 young girls coming from the room. On opening their room door the complainants witnessed one young girl, described as 'comatosed and lifeless', being propped up against the corridor wall by an older man who was having intercourse with her. A second unknown man was also present with the second young girl in the same corridor. This activity was also reported to Hotel staff who apologised to the complainants but simply moved the men and the vulnerable underage girls to other rooms in the Hotel.

Thames Valley Police are currently still investigating 2 possible rapes against the 2 vulnerable girls concerned or involved.

Minutes dated 15/05/2014 refers

15/05/2014

Email from Debie Pearmain to Ian Faithfull, General Manager, requesting Rachael Rumney, SBC and I attend the Hotel on Wednesday 21st June and discuss proposed conditions with the DPS.

Email dated 15/05/2014 refers

21/05/2014

Licensing meeting at Baylis House, with Sandeep Shetty, Ian Faithfull, Advisor who works in the Hotel Industry, Rachael Rumney and Debie Pearmain. Meeting arranged to discuss and go through the proposed conditions to be placed on the licence and conditions that can be taken off. We went through all the 24 conditions and were informed that they were not happy with condition number 23: "The identity of all individuals who have made a room booking and/or are staying as a hotel guest, must be verified and a copy of their photographic ID taken. The copy must be kept for a minimum of 6 months and be made available for inspection by an authorised Officer or Police Officer.

This condition was discussed and the reasoning for it explained. We were informed that they were happy to accept the condition except for Corporate bookings. They felt that requesting ID for any Corporate bookings would have a major impact on the business. I stated that we cannot say who would or would not be capable of a Child Sexual Exploitation case. I informed all that I would be speaking to Inspector Cosham who was fully aware of this incident and would update them of his decision in relation to the condition. It was made clear at this meeting failure to agree with the conditions would result in Thames Valley Police applying to review the premise licence under the Prevention of Crime and Disorder and Protection of Children from Harm licensing objectives.

Gen40 dated 21/05/2014 refers

Detailed list of proposed conditions

23/05/2014

Email from Debie Pearmain to Ian Faithfull. Email details the conditions requested and in particular condition number 23. Inspector Cosham still requests this condition is placed on the licence. An alternative to this was suggested, an ID Scanner. Ian was asked to pass onto the DPS and Managing Director of Baylis House and that failure to agree to the requested conditions would result in Thames Valley Police applying to review the premises licence. I requested a response to this by Friday 30th May 2014.

Email dated 23/05/2014 refers

29/05/2014

Email from Ian Faithfull requesting an extension of one more week to speak to the Directors and for them to be made fully aware of the requests, as they have been away.

Email from Debie Pearmain dated 30/05/2014 to Ian Faithfull giving them one more week until Monday 9th June 2014.

Email dated 29/05/2014 refers

09/06/2014

Email from Ian Faithfull to Debie Pearmain with an update of progress in relation to the proposed conditions. The email states 'Please accept this email as neither disputing nor accepting the conditions until I have had a chance to confirm with my Directors'. Again there is mention of the condition relating to ID.

Email dated 09/06/2014 refers

11/06/2014

Email from Debie Pearmain to Ian Faithfull informing him that his email dated 9th June 2014 has been forwarded to the Inspector and he is informed that if I am instructed to start the review paperwork, this will be done.

Email dated 11/06/2014 refers

23/06/2014

Crime Reduction Advisor, Ms Chalmers and Debie Pearmain attended the venue for Ms Chalmers to conduct a crime reduction survey.

Gen40 dated 23/06/2014 refers

23/06/2014

Crime Prevention Survey Report conducted by Ms Anne Chalmers.

Crime Prevention Report dated 23/06/2014 refers

24/06/2014

Email from Debie Pearmain to Premise Licence Holder, DPS and General Manager informing all that due to the failure to agree to all the requested conditions, Thames Valley Police will now be applying to review the premise licence under the Prevention of Crime and Disorder and Protection of Children From Harm licensing objectives.

Email dated 24/06/2014 refers

You can see from the above details that Slough Borough Council Licensing Department and Thames Valley Police Licensing Department have tried to work with the Management, Premise Licence Holder and DPS at this venue. Thames Valley Police have no other option but to apply to review the premise licence. The Premise Licence Holder and DPS must take full responsibility and be showing due diligence as far as possible to ensure that the licensing objectives are not undermined. There is clearly a Safeguarding issue at this premise. All staff should be fully committed in trying to stop any further crimes and ensure that any vulnerable, under age persons are safeguarded.

Thames Valley Police request that all existing conditions on the licence are removed and the following conditions be added to the premises licence:

- 1. Door supervisors will be issued with multi-channel radios capable of communicating with all other door supervisors working at the premises, the designated premises supervisor and Town Centre radio link and/or Slough Borough Council's CCTV control room.**
- 2. A door supervisor register must be kept which details the full name of the door supervisor and the date and times they started and finished.**
- 3. Door supervisors are required at the venue during any events being held at the premises from 19:00 hours (a ratio of 1 door supervisor per 100 guests) until all patrons have left the premises.**
- 4. Where there are 5 or more door supervisors at least one must be female.**

5. An incident register will be kept to record all incidents of disorder and refusals of admittance at the premise. The manager and member of staff involved in the incident must sign off each entry. The incident register must remain on the premises at all times.
6. All seizures of controlled drugs must be logged, held securely and the Police notified of the seizure.
7. The CCTV system must be working to the satisfaction of Thames Valley Police and the Licensing Authority.
8. The CCTV system must cover all areas of the premises where licensable activities take place and all the corridors where guest bedrooms are located.
9. CCTV cameras must be in operation at all public entrance and exit points of the premises.
10. CCTV recordings will be maintained for a period of 28 days.
11. If the CCTV equipment fails, the Police and the Licensing Authority will be informed immediately by telephone and immediate steps will be taken to put the equipment back into working order.
12. A notice will be displayed at all entrance points of the premises advising that CCTV is in operation.
13. DPS and/or nominated person to be trained on how to work the CCTV system to the standard where the nominated person can download any potential evidence required by Thames Valley Police, Local Authority Licensing Officers or relevant Agencies.
14. DPS and/or nominated person is responsible for supplying the necessary media (discs, data stick) containing any downloaded content.
15. The premises will operate a challenge 25 age verification policy in relation to the sale of alcohol.
16. A Personal Licence holder must be present at the premises when alcohol is being sold or supplied and when regulated entertainment is taking place.
17. A written log along with a copy of each individual's personal licence must be kept and maintained.
18. Live, recorded music or dance cannot take place within the grounds (outdoors) of the premise after 23:00 hours. This includes any marquee or other temporary structure.
19. Signage must be displayed at all public exit points to encourage patrons to leave in an orderly and responsible manner.
20. The use of polycarbonate or non breakable glasses at any events held at the premises will be at the discretion of the management.
21. All members of staff are to complete Child Sexual Exploitation (CSE) training. Training records including the staff members name and date of training are to be maintained and kept at the premises at all times. Training records must be available for inspection by an authorised officer or police officer.
22. CSE refresher training must be provided to all members of staff on an annual basis and logged in the training records.
23. The identity of all individuals who have made a room booking and/or are staying as a hotel guest, must be verified and a copy of their photographic ID taken. The copy must be kept for a minimum of 6 months and be kept in accordance with the Personal Data Retention

Policy and be made available for inspection by an authorised officer or Police Officer.

24. A Crime Reduction survey is to be carried out by Thames Valley Police and the recommendations of the survey are to be adhered to.

Ms Rachael Rumney, Senior Licensing Officer, Slough Borough Council, Ms Anne Chalmers, Crime Reduction Officer and Inspector Cosham will be attending the review hearing to support this application.

Please provide as much information as possible to support the application (please read guidance note 2)

Please tick ✓ **Yes**

Have you made an application for review relating to this premises before

If yes, please state the date of that application

Day		Month		Year	

If you have made representations before relating to this premises please state what they were and when you made them

N/A

Please tick ✓ **Yes**

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate.
- I understand that if I do not comply with the above requirements my application will be rejected

IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

Part 3 – Signatures (please read guidance note 3)

Signature of applicant or applicant’s solicitor or other duly authorised agent [please read guidance note 4]. **If signing on behalf of the applicant please state in what capacity.**

Signature: Debie Pearmain

Date: 2ndnd July 2014

Capacity: Police Licensing Officer

Contact name (where not previously given) and address for correspondence associated with this application (please read guidance note 5)	
Post town	Post code
Telephone number (if any)	
If you would prefer us to correspond with you using an e-mail address your e-mail address (optional).	

Notes for Guidance

1. The ground(s) for review must be based on one of the licensing objectives.
2. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
3. The application form must be signed.
4. An applicant’s agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
5. This is the address we shall use to correspond with you about this application.

APPENDIX C.

30th April 2014

Department: Licensing
Contact Name: M Sagar
Contact No: 01753 875664
Email: licensing@slough.gov.uk

Sandeep Shetty
C/o Baylis House
Stoke Poges Lane
Slough
SL1 3PB

Our Ref: PL4603
Your Ref:

Dear Mr Shetty

An appointment has been made for you to attend Windsor Police Station, Alma Road, Windsor, Berkshire, on Thursday 15th May 2014 at 10.00am.

The meeting is to discuss a licensing issue with the Thames Valley Police Licensing Officer and a Slough Borough Council Licensing Officer.

If you fail to attend this meeting, non-attendance could be used in evidence if at any time your premises licence is reviewed.

Please telephone the above number to confirm your attendance.

Yours sincerely,

Melanie Sagar
Licensing Officer
Consumer Protection and Business Compliance

30th April 2014

Department: Licensing
Contact Name: M Sagar
Contact No: 01753 875664
Email: licensing@slough.gov.uk

Harjap Singh Sandhu
Company Secretary
C/o Baylis House
Stoke Poges Lane
Slough
SL1 3PB

Our Ref: PL4603
Your Ref:

Dear Mr Sandhu

An appointment has been made for Mr Shetty, Baylis House DPS, and the Premises Licence Holder for Baylis House to attend Windsor Police Station, Alma Road, Windsor, Berkshire, on Thursday 15th May 2014 at 10.00am. As the premises licence is held by a company, Baylis House Limited, attendance by you or one of the company directors is requested.

The meeting is to discuss a licensing issue with the Thames Valley Police Licensing Officer and a Slough Borough Council Licensing Officer.

If you fail to attend this meeting, non-attendance could be used in evidence if at any time your premises licence is reviewed.

Please telephone the above number to confirm your attendance.

Yours sincerely,

Melanie Sagar
Licensing Officer
Consumer Protection and Business Compliance

MINUTES
15th May 2014
Windsor Police Station, Alma Road.

Present: Debie Pearmain (DP) Thames Valley Police, Licensing
Rachael Rumney (RR) SBC
Melanie Sagar (MJS) SBC
Rob Newton (RN) TVP CSE, Berkshire
Ian Faithfull (IF) General Manager, Baylis House
Sandeep Shetty (SS) DPS, Baylis House
Dr Rahul Chauhan (DrC) Director, Baylis House

Apologies: None

1. Minutes of Last meeting/ Actions

None

ACTION

N/A

Matters Arising

DP meeting called due to a CSE incident on 22/01/14 which was unreported at the time. It is an ongoing case. Protection of children from harm licensing objective undermined and meeting to work with Baylis House to determine a way forward to minimise risk of a recurrence.

RN stated bones of case – 22.01.14 a male booked a room at Baylis House using a debit card. At the same time persons [redacted] were also staying at Baylis House who reported ongoing disturbance during the evening from the room next door and opposite, they could hear conversations and 2 young girls voices (teenage). On opening their room door they saw one young girl (described as comatose and lifeless) being propped up against the corridor wall by an older male who was having intercourse with her. A second unknown male was present with the second young girl. This was reported to hotel night staff who apologised to the complainants and offered free accommodation after moving the males and girls to another part of the hotel.

Problem is that staff allowed this abuse to continue, they didn't report it to the police, no investigation was made by staff at the time, staff failed in their duty of care.

TVP are now dealing with 1 x rape and 1, possibly 2, sexual assaults. Had 101 or 999 been called by the night staff TVP

would have responded immediately and dealt with the incident.

DrC – These allegations are not what was said to staff. If [REDACTED] had seen a comatose girls having sex with an older man in the hotel corridor they should have called the Police. The girls had not been seen in Reception so they must have been smuggled in. The night staff member has been almost moved away from night job.

DP – This is a very serious matter and shouldn't be belittled and this is a serious failing by a member of the hotel staff. We are here to work together but it must be acknowledged that there has been a failing.

DrC – No exploitation has happened at the premises before. They are aware of the prostitutes in the area. The hotel clients are mostly business customers.

IF – They appreciate the seriousness of the situation. HE had spoken to the night porter and no mention had been made of the girls being underage and the people were evicted from the hotel eventually.

RN – We need to work together going forward. To DrC – how sure are you that nothing has happened before?

DrC – did not answer the question immediately but said they had had to refund a lot of money that night because of the disturbance to other guests ([REDACTED]). DrC then said he doesn't know of any other incidents, maybe they are unreported.

RN – TVP have intelligence that this is not the first time this has happened.

RN – Who was the person who booked the room as the name on the registration card was not their real name? TVP checks have shown this is the case so what checks do Baylis House staff conduct to prove a persons identity on registration?

IF – None, unless staff think the person is dodgy when they will take a copy of a credit card.

DrC – Most bookings are done online. Baylis House has been victim of an online scam and have lost a lot of money as a consequence so they are doing checks now.

IF – confirmed no i.d. checks are done using passports and/or driving licenses.

RR – Baylis House could have been targeted because of lack of i.d. checks. Informed meeting that she is aware the town centre Travel Lodge does do i.d. checking and asks extra checks are done/questions asked if a booking is made by a person living at a local address.

DrC – The booking could be made for a family member travelling into Slough for an event.

DP – Was there an event on the evening of the incident?

IF – It was mid-week so don't think so.

DrC – Stated they had good bookings that night - full capacity. Complaints were received from lawyers etc. and a lot of money lost due to refunds to guests.

RN – Baylis House don't know who went into the room(s) or who made the booking which is a big concern. If staff don't know who is in the hotel how can they deal effectively with any issues.

DrC – Patrons are escorted to the accommodation block unless they know the premises.

RN – As you don't know who is in your hotel you are leaving yourself open to things like fraud and failings in checking guest information/i.d. is making this easier.

IF – Because of chip & pin they don't even look at credit/debit card details anymore.

DrC – Since they have lost money checks have been tightened. There will be more CCTV installed to cover the accommodation block corridors. This will take approximately 6 weeks to install and integrate into the existing system.

IF – The CCTV system hard drive holds information for 10 days.

RR – This breaches premise licence condition which states images for the whole premises must be held for a minimum 28 days.

DrC – Currently reviewing system which will be updated to comply.

RN – Why didn't staff report this incident?

IF – An email complaint from guests was received about a

week later but they are used to complaints being exaggerated. IF stated that the word grooming was used in the complaint email.

RN – Why was this not reported on the night?

IF – It was reported to the night porter.

DrC – The night porter called another manager at approximately 3am. Staff have called the police before. Check the police logs to verify. The night porter was immature.

RN – Who put him in this role?

DrC – Baylis House did – general discussion about staff turnover and issues with night staff.

RN – This is an ongoing issue with staff. Do you put the right people in the right roles?

DrC – More general discussion of issues with staff turnover in the hospitality industry.

DP – You have to accept that there have been staff failings and move on from today which is the purpose of this meeting.

DrC – more general discussion.

DP – Since you have been made aware of this incident what measures have you put in place since? TVP & Licensing will propose additional licence conditions specific to meeting the protection of children from harm licensing objective. The easy option is for Baylis House to agree to the conditions and add them to the licence by way of a minor variation. The hard way would be for Baylis House to refuse in which case a licence review would be made and the matter would be heard by the Licensing Sub-Committee for them to decide the matter. Either way Baylis House needs to have safeguarding measures in place.

DrC – Baylis House is a business run by honest people who help the community. It is in our interest to work in partnership to minimise fraud.

RR – Confirmed that she was reviewing the premises licence as a whole and proposes to scrap all existing conditions and propose new ones, which will include the CSE conditions, all to be done via a minor variation to make the conditions less onerous and more achievable and enforceable.

DrC – They had a meeting a long time ago with Mick Sims, Licensing Manager, who told them to do that but they didn't bother.

DP – What measures have you put in place?

IF – Have had the Say Something If You See Something (SSIIYSS) information from PC Andy Moore (TVP) & Inspector James Cosham (TVP) which has been included in staff training to all except those in Food & Beverage.

DP – Suggest you do it for all staff – RN confirmed TVP provide the training for hotels.

DrC – Baylis House hosts neighbourhood meetings free of charge and they are completely complaint.

IF – SSIYSS training has been added into staff induction training.

DP – Night porter – now in food & beverage.

DrC – It was not done with malice.

IF – I.D. verification done on an ad hoc basis.

DP – You need to step it up.

F – From today will check all guests.

~~SS – I.D. is photocopied.~~

DP – How many bedrooms do you have?

IF – 40. No CCTV in accommodation block.

DP – Will probably go back to Baylis House to have a look around the whole of the premises. Recommend that you get connected to the retail radio system.

RR – Confirmed they do have radios but they only connect to the door supervisors.

DP – Use them as a quicker response when extra help is needed for the night porter and/or SIA staff. It's a back up for 999 or 101 calls.

RR – CCTV can focus their cameras on the area as an additional assistance.

DP – Who will be liaising with us?

DrC – IF & SS.

Meeting finished at 10:55 15.05.14

Pearmain Debie

From: Pearmain Debie
Sent: 15 May 2014 12:25
To: 'ian.fairfull@thamesvalley.pnn.police.uk'
Cc: 'Rumney Rachael'
Subject: Meeting

Hi Ian

Further to our meeting earlier would you be available for myself and Rachael to meet with you and Sandeep on Wednesday 21st May 2014 at 1.00pm at the venue. The meeting will be in relation to proposed conditions to be placed on the premise licence.

Regards

Debie

Debie Pearmain | Police Licensing Officer | Telephone 01753 835571 | Internal: 730 5571 |

Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |

E Mail: debie.pearmain@thamesvalley.pnn.police.uk

Submitting Officer		
Shoulder No/Name: C3232 Debie Pearmain	Station:	LPA: Slough

Incident References		
Premises Name/Location: Baylis House,		
Incident Date: 1pm 21/05/2014	Incident Time:	
Command & Control URN:	Crime Report(s):	
CCTV Seized?		
Sources of Information:		

Nature of Incident – what happened?
<p>Sandeep Shetty, DPS, Ian Faithfull, General Manager, Advisor who works in the Hotel Industry, Rachael Rumney, Senior Licensing Officer, SBC and Debie Pearmain, Police Licensing Officer. Meeting held to discuss the proposed conditions to be placed on the licence and old conditions to be taken off. We went through all of the 24 conditions. We were informed that they were not happy with condition number 23, which is:</p> <p>The identity of all individuals who have made a room booking and/or are staying as a hotel guest, must be verified and a copy of their photographic ID taken. The copy must be kept for a minimum of 6 months and be made available for inspection by an authorised Officer or Police Officer.</p> <p>This condition was discussed and I explained the reasoning for the request. The bottom line was that in relation to the CSE incident, this condition would assist in trying to ensure that this type of incident does not happen again and the Protection of Children from harm licensing objective would not be undermined. The man in question had used a fake name for the booking and had he been asked for Identification, the offence may not have happened. We were informed that they were happy to accept the condition except for Corporate bookings. They felt that requesting ID for any Corporate bookings would have a major impact on the business.</p> <p>I did state that we cannot say who would or would not be capable of an CSE offence.</p> <p>I informed all that I would speak to Inspector Cosham who is the area Inspector, who was fully aware of this incident and update them of his decision on this condition.</p>

Premises Response – what part did staff play? How did they react/assist (include good/poor performance)?

Police Response – what action was taken? Please identify the main officers who dealt with the incident.

Persons Involved - to add more rows click into the final cell of this table				
Name	Date of Birth	Role	Action Taken	Ref No. (e.g. Custody, PND etc)

Baylis House – Proposed conditions

1. Door supervisors will be issued with multi-channel radios capable of communicating with all other door supervisors working at the premises, the designated premises supervisor and Town Centre radio link and/or Slough Borough Council's CCTV control room.
2. A door supervisor register must be kept which details the full name of the door supervisor and the date and times they started and finished.
3. Door supervisors are required at the venue during any events being held at the premises from 19:00 hours (a ratio of 1 door supervisor per 100 guests) until all patrons have left the premises.
4. Where there are 5 or more door supervisors at least one must be female.
5. An incident register will be kept to record all incidents of disorder and refusals of admittance at the premise. The manager and member of staff involved in the incident must sign off each entry. The incident register must remain on the premises at all times.
6. All seizures of controlled drugs must be logged, held securely and the Police notified of the seizure.
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8. The CCTV system must cover all areas of the premises where licensable activities take place and all the corridors where guest bedrooms are located.
9. CCTV cameras must be in operation at all public entrance and exit points of the premises.
10. CCTV recordings will be maintained for a period of 28 days.
11. If the CCTV equipment fails, the Police and the Licensing Authority will be informed immediately by telephone and immediate steps will be taken to put the equipment back into working order.

12. A notice will be displayed at all entrance points of the premises advising that CCTV is in operation.
13. DPS and/or nominated person to be trained on how to work the CCTV system to the standard where the nominated person can download any potential evidence required by Thames Valley Police, Local Authority Licensing Officers or relevant Agencies.
14. DPS and/or nominated person is responsible for supplying the necessary media (discs, data stick) containing any downloaded content.
15. The premises will operate a challenge 25 age verification policy in relation to the sale of alcohol.
16. A Personal Licence holder must be present at the premises when alcohol is being sold or supplied and when regulated entertainment is taking place.
17. A written log along with a copy of each individual's personal licence must be kept and maintained.
18. Live, recorded music or dance cannot take place within the grounds (outdoors) of the premise after 23:00 hours. This includes any marquee or other temporary structure.

19. Signage must be displayed at all public exit points to encourage patrons to leave in an orderly and responsible manner.
20. The use of polycarbonate or non breakable glasses at any events held at the premises will be at the discretion of the management.
21. All members of staff are to complete Child Sexual Exploitation (CSE) training. Training records including the staff members name and date of training are to be maintained and kept at the premises at all times. Training records must be available for inspection by an authorised officer or police officer.
22. CSE refresher training must be provided to all members of staff on an annual basis and logged in the training records.
23. The identity of all individuals who have made a room booking and/or are staying as a hotel guest, must be verified and a copy of their photographic ID taken. The copy must be kept for a minimum of ~~one year~~ **6 months** and be made available for inspection by an authorised officer or police officer.
24. A crime reduction survey is to be carried out by Thames Valley Police and the recommendations of the survey are to be adhered to.

Pearmain Debie

From: Pearmain Debie
Sent: 23 May 2014 12:53
To: 'ian.fairthfull@thamesvalley.pnn.police.uk'
Cc: Rumney Rachael; Cosham James
Subject: Proposed Conditions - Baylis House, Stoke Poges, Slough

Dear Ian

Further to our meeting on Wednesday 21st May 2014, I have now had the opportunity to speak to my Inspector in relation to the proposed condition number 23, which was:

"The identity of all individuals who have made a room booking and/or are staying as a hotel guest, must be verified and a copy of their photographic ID taken. The copy must be kept for a minimum of 6 months and be made available for inspection by an Authorised Officer or Police Officer.

During the meeting Rachael and I were informed that the Hotel were happy to do the above except for any Corporate Bookings. The Inspector has stated that he would require the identity of all individuals to be verified and is in full support of the above proposed condition, although the second part has been amended to read:

A Personal Data retention policy must be in place and be in compliance with any guidance/recommendations issued by the Information Commissioner's Office (IOC).

A copy of the photographic ID produced must be kept for 6 months and kept in accordance with the Personal Data retention policy.

There is one more alternative that you may wish to think about which would be to have an ID scanner installed and again this would need to be placed on the licence as a condition. Clearly, there would be a cost involved with this equipment, but long term may assist the business and in promoting the licensing objectives.

If you could pass on this email to the DPS and Managing Director for your response, I would be grateful.

Failure to agree to either of the above conditions will result in Thames Valley Police applying to review the Premise Licence. If I could be updated of the response by Friday 30th May 2014, I can then update the Inspector.

Regards

Debie

Debie Pearmain | Police Licensing Officer | Telephone 01753 835571 | Internal: 730 5571 |

Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |

E Mail: debie.pearmain@thamesvalley.pnn.police.uk

Pearmain Debie

From: Pearmain Debie
Sent: 30 May 2014 07:47
To: 'Ian Faithfull'
Subject: RE: Proposed Conditions - Baylis House, Stoke Poges, Slough

Morning Ian

Thank you for your email. Due to the below circumstances detailed below, I am prepared to give you another week for the Directors to be made fully aware. I will need a response by Monday 9th June 2014.

Regards

Debie

Debie Pearmain | Police Licensing Officer | Telephone 01753 835571 | Internal: 730 5571 |

Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |

E Mail: debie.pearmain@thamesvalley.pnn.police.uk

From: Ian Faithfull [<mailto:ian.faithfull>]
Sent: 29 May 2014 13:39
To: Pearmain Debie
Subject: RE: Proposed Conditions - Baylis House, Stoke Poges, Slough

Good Afternoon Debie,

~~Thank you for sending these through. We are working towards them currently, but with the bank holiday and half term etc, it has been difficult to go through these with the Directors as they have been away.~~

Would you mind if we had an extension for another week in order to review and ensure enough time for the Directors to be made fully aware?

Kindest regards,

Ian

Ian Faithfull
General Manager



Baylis House Hotel
Stoke Poges Lane, Slough, SL1 3PB
Phone 01753 555 555
www.baylishouse.co.uk

From: Pearmain Debie [<mailto:Debie.Pearmain@thamesvalley.pnn.police.uk>]
Sent: 23 May 2014 12:53
To: ian.faithful
Cc: Rumney Rachael; Cosham James
Subject: Proposed Conditions - Baylis House, Stoke Poges, Slough

Dear Ian

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Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |

E Mail: debie.pearmain@thamesvalley.pnn.police.uk

From: Ian Faithfull [mailto:ian.faithfull@thamesvalley.pnn.police.uk]
Sent: 09 June 2014 11:03
To: Pearmain Debie
Subject: Baylis House Conditions

Good Morning Debie,

I hope you are well.

Following on from our communications last week, I am emailing to up-date you on our progress to date with regards to the proposed revised conditions. At the moment, please accept this email as neither disputing nor accepting the conditions until I have had a chance to confirm with my Directors.

Condition

1. The multi link radios have now arrived and were used for the 1st time this past weekend.
5. An Incident report procedure is now in place with the records being held at Reception.
7. – 11. Our new DVR drive has now been installed to cover the main mansion house building and accommodation blocks. The new camera's required have been ordered and delivery is expected early this week. We anticipate that works will be completed in 1 week.
21. As yet, we have not received any information regarding the Child Sexual Exploitation training. Could you give me a contact?
23. We are in the process of making all of our clients aware of the need for photographic ID. We have written to all of our online agents requesting for this information to be on any of our website pages and to also be included in the booking confirmations. This is still going to take a little more time as they all work at different speeds when it comes to processing any requests. It is already up on our website and included in our booking confirmations.

With regards to this last one, I am a little unsettled at having to turn people away if they do not have any ID with them. Although we will do all we can to ensure people know, there will be times when for example, a mother with 2 children might turn up at 9pm, without ID and then she would have to find alternative accommodation as we can't check her in. I realise this is maybe an extreme version, but I would like some guidelines or another way to cover us so we don't turn business away, but also that we do not risk our licence in any way.

Kindest regards,

Ian

Ian Faithfull
General Manager



Baylis House Hotel
Stoke Poges Lane, Slough, SL1 3PB
Phone 01753 555 555
www.baylishouse.co.uk

To find our Hotel & Venue easier, please use SL1 3NY as the postcode

Pearmain Debie

From: Pearmain Debie
Sent: 11 June 2014 08:29
To: 'Ian Faithfull'
Subject: RE: Baylis House Conditions

Morning Ian

Thank you for your email. I have forwarded this to my Inspector and am waiting for a reply. Clearly, if he instructs me to start the review paperwork, this will have to be done. If this is the case, I will update you and ask you to inform the DPS and Premise Licence Holder.

Regards

Debie

Debie Pearmain | Police Licensing Officer | Telephone 01753 835571 | Internal: 730 5571 |

Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |

E Mail: debie.pearmain@thamesvalley.pnn.police.uk

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21. As yet, we have not received any information regarding the Child Sexual Exploitation training. Could you give me a contact?
23. We are in the process of making all of our clients aware of the need for photographic ID. We have written to all of our online agents requesting for this information to be on any of our website pages and to also be included in the booking confirmations. This is still going to take a little more time as they all work at different speeds when it comes to processing any requests. It is already up on our website and included in our booking confirmations.

With regards to this last one, I am a little unsettled at having to turn people away if they do not have any ID with them. Although we will do all we can to ensure people know, there will be times when for example, a mother with 2 children might turn up at 9pm, without ID and then she would have to find alternative accommodation as we can't

check her in. I realise this is maybe an extreme version, but I would like some guidelines or another way to cover us so we don't turn business away, but also that we do not risk our licence in any way.

Kindest regards,

Ian

Ian Faithfull
General Manager



Baylis House Hotel
Stoke Poges Lane, Slough, SL1 3PB
Phone 01753 555 555
www.baylishouse.co.uk

To find our Hotel & Venue easier, please use SL1 3NY as the postcode

▪

Submitting Officer
Shoulder No/Name: C3232 Debie Pearmain

Station:
LPA: Slough

Incident References
Premises Name/Location: Baylis House

Incident Date: 1pm 23/06/2014

Incident Time:
Command & Control URN:
Crime Report(s):
CCTV Seized?
Sources of Information:
Nature of Incident – what happened?

Ms Anne Chalmers, Crime Reduction Officer, Thames Valley Police and Debie Pearmain, Police Licensing Officer. Attended premise for Crime Reduction survey to be done.

Ian Faithfull update of recommendations at the end of the visit by Ms Chalmers

Premises Response – what part did staff play? How did they react/assist (include good/poor performance)?
Police Response – what action was taken? Please identify the main officers who dealt with the incident.
Persons Involved – to add more rows click into the final cell of this table

Name	Date of Birth	Role	Action Taken	Ref No. (e.g. Custody, PND etc)

When complete, please forward to the Licensing Officer for the area (and anyone else as per local instructions)

Pearmain Debie

From: Pearmain Debie
Sent: 24 June 2014 08:24
To: 'Ian Faithfull'
Cc: rchauhan [REDACTED] sandeep.shetty [REDACTED] 'Vijay Sharma'; 'Sims Michael'; 'Rumney Rachael'; Cosham James
Subject: RE: Contact details

Thank you Ian.

I would like to inform the DPS, Mr Sandeep Shetty and the Premises Licence Holders, Baylis House Limited, that due to the failure to agree to all the requested conditions to be placed on the premise licence, a copy of which has been emailed to Ian, Thames Valley Police will now be applying to review the premises licence, under the prevention of crime and disorder licensing objective and the protection of children from harm licensing objective, to request that the proposed conditions are placed on the licence.

If the DPS or Premise Licence Holder wish to discuss this before I prepare the paperwork please contact me as soon as possible.

Regards

Debie

Debie Pearmain | Police Licensing Officer | Telephone 01753 835571 | Internal: 730 5571 |

Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |

E Mail: debie.pearmain@thamesvalley.pnn.police.uk

From: Ian Faithfull [<mailto:ian.faithfull>]
Sent: 23 June 2014 18:38
To: Pearmain Debie
Cc: rchauhan [REDACTED] sandeep.shetty [REDACTED] 'Vijay Sharma'
Subject: Contact details

Hi Debie,

Good to see you again today. As promised, please see the email addresses copied in on this email, to use for any communications with regards to the licensing review.

Kindest regards,

Ian

Ian Faithfull
General Manager



Baylis House Hotel
Stoke Poges Lane, Slough, SL1 3PB
Phone 01753 555 555
www.baylishouse.co.uk



Debie Pearmain
Police Licensing Officer
Windsor Police Station
Alma Road
Windsor
Berkshire SL4 3ES
Tel. 01753 835571
Fax. 01753 835513

Date 2nd July 2014

Mr Sandeep Shetty
c/o Baylis House
Stoke Poges Lane
Slough

Dear Mr Sandeep Shetty

I am writing to inform you as the Designated Premises Supervisor of Baylis House, Stoke Poges Lane, Slough, Berkshire, SL1 3PB, that the Police are applying for a review of this premises licence.

The Police are applying for a review of the premises licence under the Prevention of Crime and Disorder and Protection of Children From Harm licensing objectives.

If you wish to discuss the matter please contact me on the above telephone number.

Yours sincerely

Debie Pearmain
Police Licensing Officer

Cc
Mr M Sims, Licensing & Enforcement Manager, Slough Borough Council



Debie Pearmain
Police Licensing Officer
Windsor Police Station
Alma Road
Windsor
Berkshire SL4 3ES
Tel. 01753 835571
Fax. 01753 835513

Date 2nd July 2014

Baylis House Limited
c/o Baylis House
Stoke Poges Lane
Slough

Dear Baylis House Limited

I am writing to inform you as the Premises Licence Holder of Baylis House, Stoke Poges Lane, Slough, Berkshire, SL1 3PB, that the Police are applying for a review of this premises licence.

The Police are applying for a review of the premises licence under the Prevention of Crime and Disorder and Protection of Children From Harm licensing objectives.

If you wish to discuss the matter please contact me on the above telephone number.

Yours sincerely

Debie Pearmain
Police Licensing Officer

Cc
Mr M Sims, Licensing & Enforcement Manager, Slough Borough Council

APPENDIX D

Responsible Authority Representation Form

Thames Valley Police, Royal Berkshire Fire and Rescue Service, Health and Safety Executive, Area Child Protection Committee, Slough Borough Council [SBC] Commercial Services (Health and Safety and Trading Standards), Planning and Development Control Services [SBC], Public Health Services [SBC].

APPLICATION DETAILS

Name of Premises	Baylis House
Address of Premises & Tel: No.	Stoke Poges Lane SL1 3PB
Applicant Details (Name, address, Tel: No.) if different from above	Debie Pearmain, Police Licencing Officer Windsor Police Station, Alma Road Windsor, Berkshire 01753 835571
Company Name (if different from Applicant)	Thames Valley Police
Application type (state fully)	A review under the prevention of crime and disorder and the protection of harm to children licensing objectives
Date Application received	2 nd July 2014

REPRESENTATION SUBMISSION

Please tick

<p>There are no representations to the granting of this licence</p>	<input checked="" type="checkbox"/>
--	-------------------------------------

If you are making representations to the application identify which of the four licensing objectives your representation relates to:

Please detail your representation and the reason together with your supporting evidence, as appropriate. *(If replying by hard copy, please attach separate sheet(s) if necessary).*

<p>Prevention of Crime and Disorder</p>	<p>Please tick <input checked="" type="checkbox"/></p>	<p>I support the evidence presented</p>
<p>Public Safety</p>	<p><input type="checkbox"/></p>	
<p>Prevention of Public Nuisance</p>	<p><input type="checkbox"/></p>	
<p>Protection of Children from Harm</p>	<p><input checked="" type="checkbox"/></p>	<p>I support the evidence presented</p>

Please provide advice to the Licensing Sub-Committee on how you believe they should consider the representation.

If appropriate, recommend conditions that could be added to the Licence to remedy your representation or other suggestions you would like the Licensing Sub-Committee to take into account.

If replying by hard copy, please attach separate sheet(s), if necessary.

Please refer to the Responsible Authority Guidance Note.

I fully support the Police submission as I was the officer first notified of the CSE case and reported this to the police

Name of Officer completing Representation	Dr Angela Snowling
Job Title	Assistant Director of Public Health
Name of Responsible Authority	Assistant Director of Public Health, Slough Borough Council
E-mail address:	Angela.Snowling@slough.gov.uk
Tel: No.	01753 875142

N.B. If you do make a representation you will be expected to attend the Licensing Sub-Committee hearing and any subsequent appeal proceedings.

Signed: ...Angela Snowling

Dated: ... 3rd July 2014

Please return this form along with any additional sheets, if replying by hard copy to:

The Licensing Team
Public Protection Services
Landmark Place
High Street
Slough
SL1 1JL **Or** E-mail to Licensing@Slough.gov.uk

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APPENDIX E

Responsible Authority Representation Form

Thames Valley Police, Royal Berkshire Fire and Rescue Service, Health and Safety Executive, Area Child Protection Committee, Slough Borough Council [SBC] Commercial Services (Health and Safety and Trading Standards), Planning and Development Control Services [SBC], Public Health Services [SBC].

APPLICATION DETAILS

Name of Premises	Baylis House (PL4603)
Address of Premises & Tel: No.	Stoke Poges Lane Slough SL1 3PB
Applicant Details (Name, address, Tel: No.) if different from above	Debbie Pearmain Police Licensing Officer Windsor Police Station Alma Road Windsor 01753 835571
Company Name (if different from Applicant)	
Application type (state fully)	Review of license
Date Application received	2.7.2014

REPRESENTATION SUBMISSION

Please tick

There are no representations to the granting of this licence	<input type="checkbox"/>
---	--------------------------

If you are making representations to the application identify which of the four licensing objectives your representation relates to:

Please detail your representation and the reason together with your supporting evidence, as appropriate. *(If replying by hard copy, please attach separate sheet(s) if necessary).*

	Please tick	
Prevention of Crime and Disorder	<input type="checkbox"/>	
Public Safety	<input type="checkbox"/>	
Prevention of Public Nuisance	<input type="checkbox"/>	
Protection of Children from Harm	<input checked="" type="checkbox"/>	<p>The incident of concern identified in the Police application for review of the license exemplifies the risks of Child Sexual Exploitation when inadequate preventive measures are in place</p> <p>There is potential for serious risk of harm to children and young people unless the issues are addressed as recommended</p>

Please provide advice to the Licensing Sub-Committee on how you believe they should consider the representation.

If appropriate, recommend conditions that could be added to the Licence to remedy your representation or other suggestions you would like the Licensing Sub-Committee to take into account.

If replying by hard copy, please attach separate sheet(s), if necessary.

Please refer to the Responsible Authority Guidance Note.

The proposed license conditions are appropriate and proportionate and will make a contribution to the disruption and prevention of Child Sexual Exploitation.

The conditions will also contribute to collation of intelligence to support prosecution of perpetrators of Child Sexual exploitation in the event of further incidents at this venue

Name of Officer completing Representation	John Nixon
Job Title	Head of Safeguarding & Quality Assurance
Name of Responsible Authority	Slough Local Safeguarding Children Board
E-mail address:	John.nixson@slough.gov.uk
Tel: No.	01753 875755

N.B. If you do make a representation you will be expected to attend the Licensing Sub-Committee hearing and any subsequent appeal proceedings.

Signed: submitted by e-mail

Dated: ...2.7.2014.....

Please return this form along with any additional sheets, if replying by hard copy to:

The Licensing Team
Public Protection Services
Landmark Place
High Street
Slough
SL1 1JL **Or** E-mail to Licensing@Slough.gov.uk

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APPENDIX F

PROCEDURE FOR LICENSING SUB-COMMITTEE

1. The Chairman will open the meeting and introduce those present, including members of the Committee, and ensure that all parties are informed of the procedure to be followed.
2. The Committee will consider any request made by a party for permission for a person other than his representation as stated in his notice that he intends to attend or be represented at the hearing.
3. The Licensing Officer will introduce the report and outline the application.
4. The police, responsible authorities and interested parties if represented at the Committee may present relevant facts.
5. The Chairman will invite questions from the
 - Applicant or representative
 - Committee
6. The applicant or representative will present his case and call any other persons invited to appear to make representations.
7. The Chairman will invite questions from
 - The police, responsible authorities and interested parties
 - The Committee
8. The police, responsible authorities and interested parties will make any closing remarks to the Committee if they so wish.
9. The applicant or representative will make any closing remarks to the Committee if he so wishes.
10. The Committee may then decide the matter in private in which case all persons other than the legal adviser and Committee Clerk will then withdraw from the meeting.
11. The parties will be recalled and the Chairman will announce the Committee's decision and the reasons for reaching that decision.

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THAMES VALLEY POLICE

Division/Station : Slough LPA

From : PS 3607 Stanley
North Sector Neighbourhood

To : Debie Pearmain
Licensing Officer

Ref :

Date : 10 August 2014

Tel.No.

Subject :

Baylis House

On Monday 28 July 2014 a child [REDACTED] aged 15 years, was reported missing from her [REDACTED]. [REDACTED] was previously resident in the [REDACTED] area and has been assessed as vulnerable to child sexual exploitation (CSE). [REDACTED] was subsequently graded as a high risk missing person (URN 1639 28/07/14 – reported at 2127 hours)

Staff [REDACTED] provided information that [REDACTED] had been sighted at Baylis House Hotel in Slough on the previous day and that they suspected that she may have returned there. Slough officers were tasked to attend the hotel to check the hotel for [REDACTED] (URN 1830 28/07/14 – URN timed at 2302 hours). Officers arrived at the hotel at 2335 hours and were taken to room [REDACTED] which was occupied by persons who had become a concern to the staff. Upon entering the room five young men were found to be present. There were no females but the room was in a poor state with drinks etc having been thrown about. The five young men were escorted from the premises by police. [REDACTED] was not located at the hotel. The manager on duty that night was Mr Jashandeep SIDHU.

The following day, PC MOORE from the North Sector Neighbourhood team was tasked to attend the hotel as there have been previous CSE concerns at the hotel. PC MOORE liaised with the manager Mr Ian FAITHFUL. PC MOORE describes Mr FAITHFUL as having very little knowledge that police had attended the previous night looking for a vulnerable child or that persons had been ejected from the hotel. There was no incident report completed by the night manager to inform others of what had happened. PC MOORE was able to obtain copies of the booking made for number [REDACTED]. The room was booked online to a [REDACTED] of [REDACTED], Slough [REDACTED]. A provisional driving licence photo card was provided as proof of ID by [REDACTED] (dob [REDACTED] 1996) with a different address of [REDACTED]. The Visa Debit card used to pay for the room was in the name of [REDACTED].

PS STANLEY also from the Neighbourhood Team attended the hotel later in the day in the company with PC MOORE to speak with Mr FAITHFUL. Mr FAITHFUL was very helpful in taking the time to go through the CCTV of the previous night's events to assist us in trying to identify any possible offenders or possible victims. Whilst there both PS STANLEY and PC MOORE were able to voice their concerns about the hotel becoming a CSE hot spot especially as there have been previous concerns. Mr FAITHFUL has provided CCTV of the males being ejected. Reviewing the CCTV for earlier in the day a young woman carrying a blue dress is seen to approach the hotel in the company of a young Asian male. The woman enters the hotel by a side or back door and is later seen in the bar area in the company of two young males. These are believed to be part of the same group that were ejected from the hotel later that evening. It is not possible to determine the age of the woman and enquires are on going to try and identify her.

Mr SIDHU subsequently provided a report of the incident. He describes receiving a phone call at around 1830 hours on the 28th from a woman named [REDACTED] who identified herself as being from child protection (I believe this is likely to be a social worker connected to [REDACTED]) enquiring whether three young girls were at the hotel ([REDACTED] had also been reported missing and later returned with a friend) or whether any

apparently underage girls were at the hotel. On replying no he was asked if there were any young men present. Mr SIDHU stated that two young men (described as boys in his report) had booked a room and that they had aroused suspicion as they were from Slough. This refers to the booking for room [REDACTED]. Mr SIDHU phoned [REDACTED] back at around 2130 hours to get a further description of the [REDACTED] as he had seen a young girl in the hotel restaurant ordering food. Mr SIDHU describes the girl as looking 18 years old and of a different description to [REDACTED]. The girl is described as being in the company of the boys who had booked room number [REDACTED].

This incident gives rise for concern for several reasons:

1. The hotel is "insecure" in as much as access can be gained from side doors etc. An additional three young men were found in a room believed occupied by two.
2. We have ascertained a young woman entered the hotel in the company of a young male and was seen in the bar area. Very little is known about this woman and we have not been able to identify her yet. If she were underage it seems she entered the hotel largely undetected.
3. Mr SIDHU clearly had his suspicions about the males in room [REDACTED]. These can only have been heightened when he received a phone call from [REDACTED] about a missing female yet no contact was made by him to the police about his concerns despite previously being told to report any activity that gives rise to suspicion.
4. No incident report was made about the attendance of the police, the ejection of the males and concerns being made for a vulnerable missing girl. The day staff had very little knowledge of any adverse incident having occurred.

PS 3607 STANLEY

APPENDIX 'H'

FOR THE LICENSING REVIEW

OF

BAYLIS HOUSE

Before Licensing Committee of Slough Borough Council on 2 September 2014.

WITNESS STATEMENT OF SANDEEP SHETTY

1. I am the Designated Premises Supervisor (DPS) for Baylis House (the hotel) and make this statement in relation to the review of the premises license of the hotel taking place on 2 September 2014.
2. Following the incident of 22 January 2014 myself and other senior members of the hotel had various meetings with the police and officers from the Licensing department of the council. One of the actions which has been taken by the police in conjunction with Slough's Licensing Department is to propose a new premises license with a whole new set of conditions. The conditions are overall more suitable to our business needs and the licensing objectives. Myself as DPS and other managers of the hotel welcome the conditions save for the proposed condition 23 which reads:

The identity of all individuals who have made a room booking and/or are staying as a hotel guest, must be verified and a copy of their photographic ID taken. The copy must be kept for a minimum of 6 months and be kept in accordance with the Personal Data Retention Policy and be made available for inspection by a authorised officer of Police officer

3. In an email from Debbie Permain dated 23 may 2014 she confirmed that the second part of this condition has been amended to read as follows:

A Personal Data retention policy must be in place and be in compliance with any guidance/recommendations issued by the Information Commissioner's Office (IOC)

4. Myself and all the staff of the hotel are fully committed to the licensing objectives including in particular the protection of children and the prevention of crime. I further understand that our solicitor and colleagues attended a meeting with Ms. Permain and officers from Licensing on 11 July 2014. I understand that Mr. Sims of Slough Licensing department said that a number of hotels were being targeted in the borough by men involved in child sex exploitation. I take the reports as well as the incident of 22 January 2014 seriously but feel that the proposed condition 23 goes too far. The requirement to only accept bookings from guests arriving with photographic identity will mean that many potential guests will have to be turned away. This would have a detrimental impact on our business. Many of our guests

simply do not arrive with photographic identity. In previous discussions we have expressed concern that this would dissuade our corporate clients but it applied across the board.

5. Naturally the Licensing Committee would want assurance that the incident of 22 January 2014 going forward would either be prevented or that we would be able to supply the police with sufficient information to enable them to track down the suspects. A Crime Prevention Survey Report dated 23 June 2014 was completed and a number of safety and crime prevention measures were recommended. I can confirm that we are in the process of implementing these recommendations. We also take proof of identity for guests booking in at reception and we have CCTV which captures the identity of all persons visiting reception. We therefore feel that we have taken appropriate steps to meet the police concerns. There is no evidence that the hotel is the target of this type of behaviour. It is also the case that people presenting no safeguarding or criminal risk will come to the hotel but not have photographic identity. An example was given during discussions with the police and licensing of a single mother who arrived late at night without any photographic identity. It appears disproportionate to have to turn such a person away and so some flexibility should be allowed in my view. We would like to propose that condition 23 is amended as follows:

*The identity of all individuals who have made a room booking and/or are staying as a hotel guest, must be verified and **where practicable** a copy of their photographic ID taken. The copy must be kept for a minimum of 6 months and be kept in accordance with the Personal Data Retention Policy and be made available for inspection by a authorised officer of Police officer*

6. We have no objections to the other conditions being proposed by the police and gladly welcome the opportunity to work closely with the police to safeguards children and prevent crime occurring on the establishment. We do feel however that condition 23 goes too far and would ask that the Licensing Committee include the amendment to condition 23 in setting conditions for the premises license.

SIGNED.....DATE 12/08/14

FOR THE LICENSING REVIEW

OF

BAYLIS HOUSE

Before Licensing Committee of Slough Borough Council on 2 September 2014

WITNESS STATEMENT OF GARY GURTEJ

1. I have been employed by Baylis Hotel (the hotel) since June 2013. I am making this statement in relation to the incident which occurred on 22 January 2014 which is said to have involved an incident of child sexual exploitation.
2. On the night of 22 January 2014 I was on duty as the Night Porter. I was responsible to cover reception and to patrol the hotel building. I had a mobile device keeping me in touch with any calls coming in to reception.
3. During my shift I received a call from a guest complaining that some of her neighbours were making noise and she could not sleep. She also said that she saw two guests having sex in the corridor. She did not say that one of the persons involved was a child. I went immediately to the corridor and spoke with the guest. I did not see anything untoward taking place in the corridor but spoke with the guest who made the complaint at the doorway of her room. She pointed out the room where the noise was coming from. The guest complaining did not suggest that the persons involved in sexual activity were involved in the room where the noise was emanating from.
4. I knocked the door where the noise was coming from and warned a man answering the door of the complaint and to keep the noise down. I did not report anything to the police as there was no indication that a crime had taken place nor that a crime involving children had taken place.
5. I later returned to the corridor to check on noise levels. I heard noise from the room and I knocked the door and warned a male occupant that they would have to leave if the noise persisted. There were further complaints about the noise from that room so I asked for them to leave the premises. When they took too long, I called a colleague to help me evict them from the room. They finally left the premises around 4am.
6. I understand that it is being said that I should have made a report to the police. However there was no indication on the night that a crime had taken place or that a crime involving children had or was taking place. I therefore do not accept that I acted inappropriately. If there was any suggestion of child sexual abuse I would have reported that matter to the police without delay.

SIGNED

.....DATE.....12-8-14.....



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Check-in
18
Aug 14

Check-out
19
Aug 14

Promotion code

Our facilities include Conferences and Banqueting venues, award winning Restaurant and Summer Marquee.

TEL: 0044 (0) 1753 555 555 ~ EMAIL: VENUES@BAYLISHOUSE.CO.UK



Baylis House Getaway 2 B&B + 1 Dinner
[Book Now](#)



Heathrow Park and Fly - Reduced Room Rate and Parking
[Book Now](#)



Stay 4 Nights 5th Night FREE Midweek Special
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Welcome to Baylis House

Take a fantastic Grade 1 listed building, set in four acres of landscaped grounds with a glorious history, add a magnificent state-of-the-art venue, on-site accommodation, first class catering and there you have it: **Baylis House Hotel**.



Unique, exceptional, stunningly beautiful, this **Slough Hotel** is perfect for any event. Our impressive facilities include our Conference and Banqueting Venue, award winning Restaurant and Summer Marquee. We retain the capacity to cater to for 10 to 1000 people for any type of function.

We cater for a wide range of events including: **Weddings**, Engagements, Civil Ceremonies, Birthday Parties, Anniversaries, Christenings, Baby Showers, Corporate Events, short notice **Conferences**, Product Launches, Promotional Events, Prom Nights/Balls or simply a night out in our fabulous award-winning Season's **Restaurant!**



Baylis House prides itself on its high standard of service and attention to detail. We believe that this is the essential ingredient for the success of any event.

Close to M4 and M25, With Easy Access to Slough Trading Estate and Central London, The **location** of Baylis House Hotel is near to **Heathrow Airport**, so ask about our Park & Fly packages. LEGOLAND Windsor, or historic Windsor Castle both close of this Slough Hotel. Alternatively have a flutter on the horses at nearby Ascot Racecourse.

Weddings



A stunning entrance enhanced with a long, winding drive will captivate your guests from the moment they arrive. The impressive surroundings makes Baylis the perfect setting for your celebration.
[Click here to find out more >>](#)

Conferences



Our impressive conference and events venue has the capacity to hold up to 1000 people. The flexible design means it can cater for groups as small as 10 upwards.
[Click here to find out more >>](#)

Hotel



This stunning Grade I listed building is rich in historical background. Our Hotel has 40 rooms and is surrounded by 4 acres of landscaped grounds.
[Click here to find out more >>](#)

Restaurant



Our very own award winning Seasons restaurant is open every evening for dinner and is also a great venue for small birthday parties or celebrations.
[Click here to find out more >>](#)

Berkshire Events

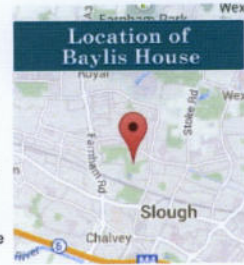
- Arabian Nights at Baylis House 24 Aug 2014
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Latest News

- 24 Jul 2014
[Wedding Open Day at Baylis House Hotel Slough](#)
- 09 Jul 2014
[Wedding Open Day](#)



Slough,
 Berkshire,
 SL1 3PB
 Tel: 01753 555 555
 (For use in
 SATNAV's please
 use SL1 3NY as the
 postcode)





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Book Online



Baylis House Getaway 2 B&B + 1 Dinner From Only £150.00

Stay 2 nights and enjoy a Continental Breakfast on both days and Dinner on 1 night. PLEASE NOTE - A PHOTOCOPY OF PHOTOGRAPHIC ID WILL BE TAKEN DURING THE CHECK IN PROCESS.

Check-In Date	Quantity of Rooms	Book Now
Monday 18 August 2014 (£190.00)	1	Book Now

Book Securely Online No Booking Fee / No Deposit

Check-in
18

Aug 14

Check-out
19

Aug 14

Promotion Code:

Baylis Special Offers



• Baylis House Getaway 2 B&B + 1 Dinner



• Heathrow Park and Fly - Reduced Room Rate and Parking



• Stay 4 Nights 5th Night FREE Midweek Special

Berkshire Events

Arabian Nights at Baylis House	24	24	09
Aug 2014	Aug	Jul	2014
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Latest News

Wedding Open Day at Baylis House Hotel Slough
09 Jul 2014
Wedding Open Day



Slough, Berkshire, SL1 3PB
Tel: 01753 555 555
(For use in SATNAV's please use SL1 3NY as the postcode)



 Baylis House Slough

 Translate Baylis House Slough

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Book Online

You are booking directly with Baylis House Slough

Enter your details below to complete the booking

Reservation Details

Check-in: 13 August 2014 **Check-Out :** 14 August 2014

1 X Single Room Free Wifi and Parking £65

Optional Extras - Enhance Your Stay (May be charged on arrival)

VIP Treatment : £15.00

We'll organise to have a fruit basket and a bottle of wine in your room, ready for when you arrive

Price: £65

Payment Details  (Secure Checkout)

Card Type * Maestro

Card Number *

Name on card *

Expiry Date * 01 - Jan 2014

CVV Code * Last 3 digits on the back of card



Guest Details

Title:

First Name *

Last Name *

Street Address *

Street Address *

Town/City *

County/State *

PostCode/Zip *

Country * England

Email Address: * Your confirmation email will be sent here

Confirm Email Address: * Please retype your Email Address

Phone: *

Mobile No: Use International format e.g. 00353861234567

Approximate Arrival Time: Unknown

Please add any comments and/or an address for Gift Vouchers

Cancellations within 48 hours of the day of arrival, or 'no shows' entitle us to charge 100% of the value of the first night accommodation.

Terms & Conditions

With 'Advance Purchase'

Agree to T&C * I have read and agree to the terms and conditions

[<< Back](#)

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Book Securely Online No Booking Fee / No Deposit

Check-in

13 

Aug 14 

Check-out

14 

Aug 14 

Promotion Code:

Search

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[Heathrow Park and Fly - Reduced Room Rate and Parking](#)



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Berkshire Events

- [Arabian Nights at Baylis House](#)
on 24
Aug
2014
24
Aug
2014
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Latest News

09

Jul

2014

[Wedding Open Day at Baylis House Hotel Slough](#)

09

Jul

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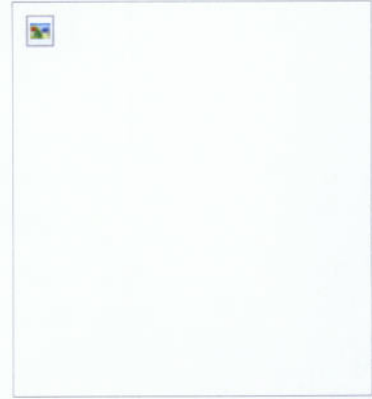
[Wedding Open Day](#)



Slough,
Berkshire,
SL1 3PB

Tel: 01753 555 555

(For use in SATNAV's please use SL1 3NY as the postcode)



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BAYLIS HOUSE TERMS AND CONDITIONS

Cancellations within 48 hours of the day of arrival, or 'no shows' entitle us to charge 100% of the value of the first night accommodation.

With 'Advance Purchase' products the credit card is charged upon booking and is strictly non-refundable and non-amendable.

PLEASE NOTE - A PHOTOCOPY OF PHOTOGRAPHIC ID WILL BE TAKEN DURING THE CHECK IN PROCESS.

Sims Michael

From: Winston Brown [winston.brown@]
Sent: 13 August 2014 17:21
To: Sims Michael
Cc: 'Pearmain Debie'
Subject: FW: Confirmation: 39069 (Committee)

Follow Up Flag: Follow up
Flag Status: Blue

This is print out of what those booking online now receive.

-----Original Message-----

From: Ian Faithfull [mailto:]
Sent: 13 August 2014 11:48
To:
Subject: Confirmation: 39069 (Committee)

Dear Mr Licensing Committee:

This letter is to confirm your reservation arriving on Monday August 18, 2014 and checking out on Tuesday August 19, 2014 which is a total of 1 night(s).

We have reserved 1 room(s) which is a Superior Double. The rate for 2 adults and 0 children will be £ 0.00 per night per room.

Room Cancellation Policy- Kindly note our amended hotel room cancellation Policy - with effect from 10th May 2011. Please note that booking can be cancelled free of charge up to 7 days before arrival. For all cancellations after that period a 50% cancellation charge on total reservation will apply. No refunds are possible for cancellations with less than 24 hour notice. Cancellations must be made in writing.

PLEASE NOTE THAT A COPY OF YOUR PHOTO ID WILL BE TAKEN DURING THE CHECK IN PROCESS

We look forward to welcoming you to Baylis House. If you have any questions please do give us a call. Your confirmation number is 39069.

Yours Sincerely,

Reception

Sims Michael

From: Winston Brown [winston.brown
Sent: 11 August 2014 09:50
To: 'Pearmain Debie'
Cc: Sims Michael
Subject: RE: Baylis House, Stoke Poges Lane, Slough
Follow Up Flag: Follow up
Flag Status: Blue

thanks

From: Pearmain Debie [mailto:
Sent: 11 August 2014 09:37
To: 'Winston Brown'
Cc: 'Sims Michael'
Subject: RE: Baylis House, Stoke Poges Lane, Slough

Winston

The proposed wording for the ID scanner would be:

'Identification system and ID Scanner to be installed. The scanning system shall be maintained, so far as is reasonably practicable, in efficient working order and the relevant Authorities informed as soon as is reasonably practicable in the event of the system failing or being out of repair.'

Regards

Debie

Debie Pearmain | Police Licensing Officer | Telephone | Internat
 Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |
 E Mail:

From: Winston Brown [mailto:winston.brown]
Sent: 10 August 2014 12:38
To: Pearmain Debie
Cc: 'Sims Michael'
Subject: RE: Baylis House, Stoke Poges Lane, Slough

I have noted this change below. In reviewing the paperwork and as discussed when we last met you referred to the alternative of an ID scanner. I have no instructions on this alternative but in order to fully advise on this aspect I would be grateful if you could confirm what wording you would propose in relation to an ID scanner. We do need to appreciate how that would differ from the current draft condition 23 thanks

Winston Brown
 Solicitor
 Brown and Co Solicitors
 161-165 Greenwich High Road
 Greenwich
 London SE10 8JA

From: Pearmain Debie [mailto: [REDACTED]]
Sent: 28 July 2014 10:26
To: 'Winston Brown'
Cc: 'Sims Michael'
Subject: Baylis House, Stoke Poges Lane, Slough

Dear Winston

In relation to the 24 requested conditions I would like to remove condition number 1 which relates to the Town Link radio.

Regards

Debie

Debie Pearmain | Police Licensing Officer | Telephone: [REDACTED] Internal: [REDACTED]
Address: Windsor Police Station, Alma Road, Windsor, Berkshire SL4 3ES |
E Mail: [REDACTED]

LICENSING SUB-COMMITTEE
2nd September 2014

LICENSING ACT 2003

Application for: Grant of a new premises licence
Premises: GILL'S MEAT MARKET, 20 Parlaunt Road, Langley, SL3 8BB
Applicant: Palwinder Singh GILL & Gurlal Singh GILL
Reason for Referral: Representations made

1. CURRENT POSITION

1.1 An application for a new premises licence has been made by Mr Palwinder Singh GILL and Gurlal Singh GILL, for 20 Parlaunt Road, Langley, SL3 8BB (a copy of the application is attached at **Appendix A**).

1.2 In summary, the application is for the following licensable activities at the following times:

Sale by retail of alcohol for consumption OFF the premises only: –
Monday to Saturday: 08:00 – 23:00
Sunday; 10:00 – 22:00

2. BACKGROUND INFORMATION

2.1 The application is for the grant of a new premises licence, for a shop that is currently trading/selling meat and sandwiches.

3. REPRESENTATIONS RECEIVED

3.1 Three formal representations to the application have been received from the following

- Other Persons

3.2 Any person may make representations in relation to applications for the grant of a premises licence, so long as such representations relate to the licensing objectives and are not be frivolous or vexatious.

3.3 The first representation was received on 22nd July 2014, raising concerns of noise and disruption from other pubs and shops already selling alcohol (full representation is attached as **Appendix B**).

3.4 The second representation was received on 24th July 2014, strongly objecting to the premises licence being granted as there are already two licensed premises on the parade of shops, and do not feel that there is need for more, given the trouble they are already experiencing (full representation is attached as **Appendix C**)

3.5 The third representation was received on 4th August 2014, and strongly opposes to the grant of this licence due to the problems in the area (full representation is attached as **Appendix D**)

3.6 Thames Valley Police have requested that the following conditions replace the conditions initially offered, to the grant of the premises licence: (see the formal request as **Appendix E**)

- (a) Digital CCTV monitoring system to be installed and maintained to Thames Valley Police standard (i.e. CCTV images are clear and of an evidential quality and the system clock should be set correctly and kept accurate) . Recordings to be kept securely for 31 days and made available to Police, Local Authority Licensing Officers or relevant Agencies on request.
- (b) Nominated person to be trained on how to work the CCTV system to the standard where the nominated person can download any potential evidence required by Thames Valley Police employees and Local Authority Licensing Officers.
- (c) Nominated person is responsible in supplying the necessary media (discs, data stick) containing any downloaded content.
- (d) Challenge 21/25 policy to be in place.
- (e) Refusals Register to be on the premises and kept up to date and made available upon the request of Police, Trading Standards Officer and Local Authority Licensing Officers.

3.7 The applicant has agreed to replace the conditions with those requested by Thames Valley Police.

4. RELEVANT GUIDANCE

- 4.1 The Committee must have regard to the amended guidance issued in June 2014 under section 182 of the Licensing Act 2003 and in particular Chapters 9 (Determining applications) and 10 (Conditions attached to premises licences). Particular regard should be had to paragraphs 9.27 – 9.37 (hearings) and 9.38-40 (Determining actions that are appropriate for the promotion of the licensing objectives).
- 4.2 The Committee must also have regard to the Council's Statement of Licensing Policy 2014-2019, including paragraph 4.27 (hours of sales in off licences).

5. DETERMINATION – OPTIONS AVAILABLE TO THE COMMITTEE

- 5.1 Following the hearing, having had regard to the representations made by the parties, the Committee must take such of the following steps as it considers appropriate for the promotion of the licensing objectives:
 - 1. Grant the application as it stands in which case it would be issued subject to the relevant mandatory conditions and conditions consistent with the applicant's operating schedule.
 - 2. Grant the application subject to the mandatory conditions and conditions consistent with the applicant's operating schedule, but modified to the extent the Committee consider appropriate for the promotion of the licensing objections. (Conditions are modified if any of them is altered or omitted or any

new condition is added. Conditions must be reasonable, proportionate and appropriate in order to meet one or more of the licensing objectives).

3. Exclude from the scope of the licence any of the licensable activities to which the application relates (for example excluding the sale of alcohol beyond a specified time).
4. Refuse to specify a person in the licence as the premises supervisor.
5. Refuse the application.

APPENDICES

Appendix 'A' - copy of premise licence application.

Appendix 'B' – copy of the first formal representation.

Appendix 'C' - copy of the second formal representation.

Appendix 'D' – copy of third formal representation..

Appendix 'E' – copy of formal request from Thames Valley Police.

Background papers

- The Licensing Act 2003
- Guidance issued under Section 182 of the Licensing Act 2003 (June 2014)
- Regulations (cited as the Licensing Act 2003 ([Various]) Orders 2005
- Slough Borough Council Statement of Licensing Policy – January 2014

Contact Officer

Nicola Keegan
Assistant Licensing Officer
Consumer Protection & Business Compliance
01753 477338

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SLough BOROUGH COUNCIL

COUNCIL AND ENVIRONMENTAL SERVICES

~~PO BOX 8880 (SL3 8BB) (SLough) (SOUTH GLOUCESTERSHIRE)~~

[Insert name and address of relevant licensing authority and its reference number (optional).]



Application for a premises licence to be granted under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I/We PAWINDER SINGH GILL & ANJANA SINGH GILL
(Insert name(s) of applicant)

apply for a premises licence under section 17 of the Licensing Act 2003 for the premises described in Part 1 below (the premises) and I/we are making this application to you as the relevant licensing authority in accordance with section 12 of the Licensing Act 2003

Part 1 - Premises Details

Postal address of premises or, if none, ordnance survey map reference or description
GILL'S MEAT MARKET
20 PARLAIN ROAD
LANGLEY

Post town SLough Postcode SL3 8BB

Telephone number at premises (if any)

Non-domestic rateable value of premises £6800

Part 2 - Applicant Details

Please state whether you are applying for a premises licence as

Please tick as appropriate

- a) an individual or individuals * please complete section (A)
- b) a person other than an individual *
 - i. as a limited company please complete section (B)
 - ii. as a partnership please complete section (B)
 - iii. as an unincorporated association or please complete section (B)
 - iv. other (for example a statutory corporation) please complete section (B)

- c) a recognised club please complete section (B)
- d) a charity please complete section (B)
- e) the proprietor of an educational establishment please complete section (B)
- f) a health service body please complete section (B)
- g) a person who is registered under Part 2 of the Care Standards Act 2000 (c14) in respect of an independent hospital in Wales please complete section (B)
- ga) a person who is registered under Chapter 2 of Part 1 of the Health and Social Care Act 2008 (within the meaning of that Part) in an independent hospital in England please complete section (B)
- h) the chief officer of police of a police force in England and Wales please complete section (B)

* If you are applying as a person described in (a) or (b) please confirm:

Please tick yes

I am carrying on or proposing to carry on a business which involves the use of the premises for licensable activities; or

I am making the application pursuant to a statutory function or

a function discharged by virtue of Her Majesty's prerogative

(A) INDIVIDUAL APPLICANTS (fill in as applicable)

Mr <input checked="" type="checkbox"/>	Mrs <input type="checkbox"/>	Miss <input type="checkbox"/>	Ms <input type="checkbox"/>	Other Title (for example, Rev)	
Surname GILL			First names PARWINDER SINGH		
I am 18 years old or over				<input checked="" type="checkbox"/> Please tick yes	
Current postal address if different from premises address					
Post town	SLough			Postcode	
Daytime contact telephone number					
E-mail address (optional)					

SECOND INDIVIDUAL APPLICANT (if applicable)

Mr <input checked="" type="checkbox"/>	Mrs <input type="checkbox"/>	Miss <input type="checkbox"/>	Ms <input type="checkbox"/>	Other Title (for example, Rev)	
Surname <i>GILL</i>			First names <i>GURJAN SINGH</i>		
I am 18 years old or over				<input checked="" type="checkbox"/> Please tick yes	
Current postal address if different from premises address					
Post town	<i>SLOUGH</i>		Postcode		
Daytime contact telephone number					
E-mail address (optional)					

(B) OTHER APPLICANTS

Please provide name and registered address of applicant in full. Where appropriate please give any registered number. In the case of a partnership or other joint venture (other than a body corporate), please give the name and address of each party concerned.

Name
Address
Registered number (where applicable)
Description of applicant (for example, partnership, company, unincorporated association etc.)
Telephone number (if any)
E-mail address (optional)

Provision of late night refreshment (if ticking yes, fill in box I)

Supply of alcohol (if ticking yes, fill in box J)

In all cases complete boxes K, L and M

A

Plays Standard days and timings (please read guidance note 6)			<u>Will the performance of a play take place indoors or outdoors or both – please tick</u> (please read guidance note 2)	Indoors	<input type="checkbox"/>
Day	Start	Finish		Outdoors	<input type="checkbox"/>
Mon			<u>Please give further details here</u> (please read guidance note 3)	Both	<input type="checkbox"/>
Tue					
Wed			<u>State any seasonal variations for performing plays</u> (please read guidance note 4)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for the performance of plays at different times to those listed in the column on the left, please list</u> (please read guidance note 5)		
Sat					
Sun					

B

Films Standard days and timings (please read guidance note 6)			Will the exhibition of films take place indoors or outdoors or both – please tick (please read guidance note 2)	Indoors	<input type="checkbox"/>
				Outdoors	<input type="checkbox"/>
				Both	<input type="checkbox"/>
Day	Start	Finish	Please give further details here (please read guidance note 3)		
Mon					
			State any seasonal variations for the exhibition of films (please read guidance note 4)		
Tue					
			Non standard timings. Where you intend to use the premises for the exhibition of films at different times to those listed in the column on the left, please list (please read guidance note 5)		
Wed					
Thur					
Fri					
Sat					
Sun					

C

Indoor sporting events Standard days and timings (please read guidance note 6)			<u>Please give further details</u> (please read guidance note 3)
Day	Start	Finish	
Mon			
Tue			<u>State any seasonal variations for indoor sporting events</u> (please read guidance note 4)
Wed			
Thur			<u>Non standard timings. Where you intend to use the premises for indoor sporting events at different times to those listed in the column on the left, please list</u> (please read guidance note 5)
Fri			
Sat			
Sun			

D

Boxing or wrestling entertainments Standard days and timings (please read guidance note 6)			<u>Will the boxing or wrestling entertainment take place indoors or outdoors or both – please tick</u> (please read guidance note 2)	Indoors	<input type="checkbox"/>
Day	Start	Finish		Outdoors	<input type="checkbox"/>
Mon			<u>Please give further details here</u> (please read guidance note 3)	Both	<input type="checkbox"/>
Tue					
Wed			<u>State any seasonal variations for boxing or wrestling entertainment</u> (please read guidance note 4)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for boxing or wrestling entertainment at different times to those listed in the column on the left, please list</u> (please read guidance note 5)		
Sat					
Sun					

E

Live music Standard days and timings (please read guidance note 6)			<u>Will the performance of live music take place indoors or outdoors or both – please tick</u> (please read guidance note 2)	Indoors	<input type="checkbox"/>
				Outdoors	<input type="checkbox"/>
				Both	<input type="checkbox"/>
Day	Start	Finish	<u>Please give further details here</u> (please read guidance note 3)		
Mon					
Tue					
			<u>State any seasonal variations for the performance of live music</u> (please read guidance note 4)		
Wed					
Thur					
			<u>Non standard timings. Where you intend to use the premises for the performance of live music at different times to those listed in the column on the left, please list</u> (please read guidance note 5)		
Fri					
Sat					
Sun					

F

Recorded music Standard days and timings (please read guidance note 6)			Will the playing of recorded music take place indoors or outdoors or both – please tick (please read guidance note 2)	Indoors	<input type="checkbox"/>
				Outdoors	<input type="checkbox"/>
				Both	<input type="checkbox"/>
Day	Start	Finish	Please give further details here (please read guidance note 3)		
Mon					
Tue			State any seasonal variations for the playing of recorded music (please read guidance note 4)		
Wed					
Thur			Non standard timings. Where you intend to use the premises for the playing of recorded music at different times to those listed in the column on the left, please list (please read guidance note 5)		
Fri					
Sat					
Sun					

G

Performances of dance Standard days and timings (please read guidance note 6)			Will the performance of dance take place indoors or outdoors or both – please tick (please read guidance note 2)	Indoors	<input type="checkbox"/>
Day	Start	Finish		Outdoors	<input type="checkbox"/>
Mon			Please give further details here (please read guidance note 3)	Both	<input type="checkbox"/>
Tue					
Wed			State any seasonal variations for the performance of dance (please read guidance note 4)		
Thur					
Fri			Non standard timings. Where you intend to use the premises for the performance of dance at different times to those listed in the column on the left, please list (please read guidance note 5)		
Sat					
Sun					

H

Anything of a similar description to that falling within (e), (f) or (g) Standard days and timings (please read guidance note 6)			Please give a description of the type of entertainment you will be providing		
Day	Start	Finish	Will this entertainment take place indoors or outdoors or both – please tick (please read guidance note 2)	Indoors	<input type="checkbox"/>
Mon				Outdoors	<input type="checkbox"/>
				Both	<input type="checkbox"/>
Tue			Please give further details here (please read guidance note 3)		
Wed					
Thur			State any seasonal variations for entertainment of a similar description to that falling within (e), (f) or (g) (please read guidance note 4)		
Fri					
Sat			Non standard timings. Where you intend to use the premises for the entertainment of a similar description to that falling within (e), (f) or (g) at different times to those listed in the column on the left, please list (please read guidance note 5)		
Sun					

I

Late night refreshment Standard days and timings (please read guidance note 6)			Will the provision of late night refreshment take place indoors or outdoors or both – please tick (please read guidance note 2)	Indoors	<input type="checkbox"/>
				Outdoors	<input type="checkbox"/>
				Both	<input type="checkbox"/>
Day	Start	Finish	<u>Please give further details here</u> (please read guidance note 3)		
Mon					
Tue					
			<u>State any seasonal variations for the provision of late night refreshment</u> (please read guidance note 4)		
Wed					
Thur					
			<u>Non standard timings. Where you intend to use the premises for the provision of late night refreshment at different times, to those listed in the column on the left, please list</u> (please read guidance note 5)		
Fri					
Sat					
Sun					

J

Supply of alcohol Standard days and timings (please read guidance note 6)			Will the supply of alcohol be for consumption – please tick (please read guidance note 7)	On the premises	<input type="checkbox"/>
				Off the premises	<input checked="" type="checkbox"/>
				Both	<input type="checkbox"/>
Day	Start	Finish	State any seasonal variations for the supply of alcohol (please read guidance note 4)		
Mon	08-00	23-00	NA OTHER THAN STATUTORY REQUIREMENTS OF CHRISTMAS AND GOOD FRIDAY		
Tue	08-00	23-00			
Wed	08-00	23-00			
Thur	08-00	23-00	Non standard timings. Where you intend to use the premises for the supply of alcohol at different times to those listed in the column on the left, please list (please read guidance note 5)		
Fri	08-00	23-00	NA		
Sat	08-00	23-00			
Sun	10-00	22-00			

State the name and details of the individual whom you wish to specify on the licence as designated premises supervisor:

Name	GURJAN SINGH GILL		
Address			
Postcode	BRADWELL		
Personal licence number (if known)			
Issuing licensing authority (if known)	SLOUCHI		

K

Please highlight any adult entertainment or services, activities, other entertainment or matters ancillary to the use of the premises that may give rise to concern in respect of children (please read guidance note 8).

Shop will be open to the public + alcohol and cigarettes will be on sale. Legislation on underage sales will be applied + adhered to.

L

Hours premises are open to the public Standard days and timings (please read guidance note 6)			<u>State any seasonal variations</u> (please read guidance note 4)
Day	Start	Finish	
Mon	07-00	23-00	
Tue	07-00	23-00	
Wed	07-00	23-00	
Thur	07-00	23-00	<u>Non standard timings. Where you intend the premises to be open to the public at different times from those listed in the column on the left, please list</u> (please read guidance note 5)
Fri	07-00	23-00	
Sat	07-00	23-00	
Sun	07-00	23-00	

M Describe the steps you intend to take to promote the four licensing objectives:

a) General – all four licensing objectives (b, c, d and e) (please read guidance note 9)

- PREMISES TO BE STAFFED BY PERSONNEL TRAINED IN THE LICENSING OBJECTIVES
- PREMISES WELL LIT WITH CCTV TO PREVENT CRIME
- SIGNAGE TO SUPPORT STAFF RE UNDERRAGE SALE OF ALCOHOL
- GOOD ONGOING TRAINING

b) The prevention of crime and disorder

- MULTIPLE MEMBERS OF STAFF ON PREMISES AT ALL TIMES - PRIMARILY SUPPORTED BY DPS
- CCTV TO REDUCE TEMPTATION TO STEAL
- REDCARE ALARM SYSTEM
- PREMISES SECURED WITH SHUTTERS AT NIGHT TO PREVENT BREAK IN
- NO SALE OF ALCOHOL TO U18 OR DRUNK PERSONS

c) Public safety

ALL OF THE ABOVE
PLUS
NO SALE TO ALCOHOLICS / KNOWN PROBLEM PERSONS
MAINTAIN GOOD RELNS + SUPPORTS POLICE OFFICERS AND COMMUNITY SUPPORT OFFICERS
PUBLIC LIABILITY INSURANCE

d) The prevention of public nuisance

ALL OF THE ABOVE

e) The protection of children from harm

ENFORCEMENT OF LICENSING REGULATIONS
 PERTAINING TO ~~K&S~~ UNDER 18S :

1) NO SALE TO THEM
 2) ID CHECKING - THINK 25
 3) REFUSALS LOG
 4) ONGOING TRAINING 4) COOPERATION WITH LOCAL POLICE

Checklist:

Please tick to indicate agreement

- I have made or enclosed payment of the fee. *
- I have enclosed the plan of the premises. *
- I have sent copies of this application and the plan to responsible authorities and others where applicable. *
- I have enclosed the consent form completed by the individual I wish to be designated premises supervisor, if applicable. *
- I understand that I must now advertise my application. *
- I understand that if I do not comply with the above requirements my application will be rejected.

IT IS AN OFFENCE, LIABLE ON SUMMARY CONVICTION TO A FINE NOT EXCEEDING LEVEL 5 ON THE STANDARD SCALE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION.

Part 4 – Signatures (please read guidance note 10)

Signature of applicant or applicant’s solicitor or other duly authorised agent (see guidance note 11).
If signing on behalf of the applicant, please state in what capacity.

X Signature	
Date	20-06-14
Capacity	APPLICANT

For joint applications, signature of 2nd applicant or 2nd applicant’s solicitor or other authorised agent (please read guidance note 12). **If signing on behalf of the applicant, please state in what capacity.**

X Signature	
Date	20-06-14
Capacity	APPLICANT

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 13)

PER DETAILS ON PAGES 2 AND 3

Post town

Postcode

Telephone number (if any)

If you would prefer us to correspond with you by e-mail, your e-mail address (optional)

Notes for Guidance

1. Describe the premises, for example the type of premises, its general situation and layout and any other information which could be relevant to the licensing objectives. Where your application includes off-supplies of alcohol and you intend to provide a place for consumption of these off-supplies, you must include a description of where the place will be and its proximity to the premises.
2. Where taking place in a building or other structure please tick as appropriate (indoors may include a tent).
3. For example the type of activity to be authorised, if not already stated, and give relevant further details, for example (but not exclusively) whether or not music will be amplified or unamplified.
4. For example (but not exclusively), where the activity will occur on additional days during the summer months.
5. For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve.
6. Please give timings in 24 hour clock (e.g. 16:00) and only give details for the days of the week when you intend the premises to be used for the activity.
7. If you wish people to be able to consume alcohol on the premises, please tick 'on the premises'. If you wish people to be able to purchase alcohol to consume away from the premises, please tick 'off the premises'. If you wish people to be able to do both, please tick 'both'.
8. Please give information about anything intended to occur at the premises or ancillary to the use of the premises which may give rise to concern in respect of children, regardless of whether you intend children to have access to the premises, for example (but not exclusively) nudity or semi-nudity, films for restricted age groups or the presence of gaming machines.
9. Please list here steps you will take to promote all four licensing objectives together.
10. The application form must be signed.
11. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
12. Where there is more than one applicant, each of the applicant or their respective agent must sign the application form.
13. This is the address which we shall use to correspond with you about this application.

Part 3 Operating Schedule

When do you want the premises licence to start?

DD	MM	YYYY
01	08	2014

If you wish the licence to be valid only for a limited period, when do you want it to end?

DD	MM	YYYY

Please give a general description of the premises (please read guidance note 1) *

Ground floor shop in 100m² area in a parade with 6 other shops and attached parking area. shelves allocated to off-license sales has been indicated on the layout diagram

If 5,000 or more people are expected to attend the premises at any one time, please state the number expected to attend.

NA

What licensable activities do you intend to carry on from the premises?

(Please see sections 1 and 14 of the Licensing Act 2003 and Schedules 1 and 2 to the Licensing Act 2003)

Provision of regulated entertainment

Please tick any that apply

- a) plays (if ticking yes, fill in box A)
- b) films (if ticking yes, fill in box B)
- c) indoor sporting events (if ticking yes, fill in box C)
- d) boxing or wrestling entertainment (if ticking yes, fill in box D)
- e) live music (if ticking yes, fill in box E)
- f) recorded music (if ticking yes, fill in box F)
- g) performances of dance (if ticking yes, fill in box G)
- h) anything of a similar description to that falling within (e), (f) or (g) (if ticking yes, fill in box H)



Consent of individual to being specified as premises supervisor

I CURLAK SINGH GILL
[full name of prospective premises supervisor]

of Do Pk

x

[home address of prospective premises supervisor]

hereby confirm that I give my consent to be specified as the designated premises supervisor in relation to the application for

[type of application] PREMISES LICENCE
by PAWINDER GILL & CURLAK GILL

[name of applicant]

relating to a premises licence

[number of existing licence, if any]

for 20 PARLAUNT ROAD
LADLEY
SLOUGH
SL3 8BB

[name and address of premises to which the application relates]

and any premises licence to be granted or varied in respect of this application made by

PAWINDER Gill & GURLAH Gill

[name of applicant]

concerning the supply of alcohol at

20 PARLAUNT ROAD
LANGLEY
SLOUGH
SL3 8BB

[name and address of premises to which application relates]

I also confirm that I am applying for, intend to apply for or currently hold a personal licence, details of which I set out below.

Personal licence number 004699

[insert personal licence number, if any]

Personal licence issuing authority SLOUGH BOROUGH COUNCIL

[insert name and address and telephone number of personal licence issuing authority, if any]

X

Signed

Name (please print) GURLAH SINGH Gill

Date 20-06-14



Humber Way
Langley
Slough
Berkshire
SL3 8ST
20th July 2014

Dear Sir/Madam

Re: Application for a Premises Licence for the sale of alcohol at 20 Parlaunt Road, Langley, SL3 8BB (Palwinder Singh Gill & Gurial Singh Gill)

We are writing to advise you that we are objecting to the above application. At present, there are 8 shops and a public house on the Parlaunt Road parade. One of these shops is Tesco that already sells alcohol for the consumption off the premises and there is also the Shamrock public house that sells alcohol for consumption on the premises. Do we really need another shop selling alcohol? This is a butchers shop and we can not see why they would want to sell alcohol, after all they should concentrate on selling meat & poultry!

We already have issues with the pub, for example, last night loud music was being played till midnight and at 1am this morning, cars were revving in the carpark, a motorbiker throwing his helmet off the carpark surface and was then seen pushing it down Thames Road after leaving the pub. This we know was reported to the Police as we had a visit from them this morning to see if we had heard anything. We have also issues with Tesco and the amount of lorries that come down the service road and their trollies and cardboard rubbish being left over the service road. We have recently brought these issues to the attention of our local councillor, Mr Ted Plenty.

As local residents we really do not want another shop opening till late in the evening selling alcohol, as we already feel that there is enough noise and disruption from the other shop/pub that sell alcohol. Please can you take into consideration our concerns before evaluating the above application for Messrs Singh Gill.

Yours Sincerely



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Humber Way
Langley
Slough
Berks SL3 8ST
21st July 2014



Dear Sir,

RE: Application for Premises Licence at 20 Parlaunt Road, Langley from P Sing Gill & G Sing Gill

We strongly object to this premise being given a licence to sell alcohol at any time.

This shop is a butchers shop. There are already two licenced premises on this small parade of shops – Tesco and the Shamrock Public House.

Given the trouble that we are already experiencing with these two premises – as the council have been made aware of on numerous occasions – we do not feel that there is a need for any more premises that sell alcohol. This is especially true of another premises that will potentially stay open until 11PM.

Yours faithfully,

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[Redacted]
Humber Way
LANGLEY
S23 8ST

DEAR Sir

IT HAS BEEN MADE KNOWN TO ME
THAT A LICENCE HAS BEEN REQUESTED BY
20. PARLAN RD TO SELL ALCOHOL I
STRONGLY OPPOSE THIS AS WE HAVE
ENOUGH PROBLEMS IN THIS AREA AND
FOR A BUTCHERS TO REQUEST THIS
IS RIDICULOUS, HOPE TO HEAR FROM
YOU CONCERNING THIS MATTER



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THAMES VALLEY POLICE

Division/Station : HQ Licensing

From : Debie Pearmain
Police Licensing OfficerTo : Rachael Rumney
Senior Licensing Officer, SBC

Ref :

Date : 14 July 2014

Tel.No. 01753 835571

Subject :

New Premises Licence – Gill's Meat Market, 20 Parlaunt Road, Langley

After consultation with the Neighbourhood Sergeant for the area, I have to report that Thames Valley Police request the following conditions are attached to the licence **replacing** those already offered:

Digital CCTV monitoring system to be installed and maintained to Thames Valley Police standard (i.e. CCTV images are clear and of an evidential quality and the system clock should be set correctly and kept accurate) . Recordings to be kept securely for 31 days and made available to Police, Local Authority Licensing Officers or relevant Agencies on request.

Nominated person to be trained on how to work the CCTV system to the standard where the nominated person can download any potential evidence required by Thames Valley Police employees and Local Authority Licensing Officers.

Nominated person is responsible in supplying the necessary media (discs, data stick) containing any downloaded content.

Challenge 21/25 policy to be in place.

Refusals Register to be on the premises and kept up to date and made available upon the request of Police, Trading Standards Officer and Local Authority Licensing Officers.

If the applicant agrees with the requested conditions there will be no police objections.

Submitted for your information and necessary action.

Regards

Debie Pearmain
Police Licensing Officer

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